

MINUTES OF THE 1<sup>st</sup> MEETING OF THE INTERNAL COMPLAINTS COMMITTEE  
HELD AT 2PM ON 12/04/2018 IN THE CHAMBER OF THE PRINCIPAL, SREE  
CHITRA THIRUNAL COLLEGE OF ENGINEERING, PAPPANAMCODE,  
THIRUVANANTHAPURAM

Members Present

1. Dr. Anitha. C.S  
Convener
2. Smt. Asha.S  
Member (Teaching faculty)
3. Smt. Elsamma Prayikalam  
Member (NGO)
4. Smt. Indulekha. K.N  
Head Accountant
5. Sri. Sen. K.V  
Member (Non teaching faculty)
6. Smt. Sandhya.L  
Invitee
7. Aiswarya Venu  
Member (Student)

The first meeting of the Internal Complaints Committee convened and discussed about the formalities to be followed by the ICC. The committee also discussed about the basic requirements to be attained.

1. Name of the ICC committee members with phone numbers should be displayed in the College.
2. A cabin shall be provided for the ICC, then only the affected party can approach easily.
3. The ICC members should be aware of the Sexual Harassment of Women at work place (Prevention, Prohibition & Redressal) Act 2013. A copy of the same must be circulated among all ICC members.
4. The complaint received by the ICC should contain date and place of harassment occurred. The Presiding Officer should forward a copy of the complaint to the respondent along with a note to give a written reply within two weeks. Moreover the complaint need be circulated among all the ICC members.



  
Convener



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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

## REPORT OF ENQUIRY COMMITTEE

Sub: Clashes between students – Enquiry Committee Report – reg

Ref: Office order No. 592/A3/2018/SCTCE dated 04.07.2018

The enquiry held on 05.07.2018 and 09.07.2018 collected information from 10 students who are involved in the clashes on 03.07.2018. Enquiry committee observed that all the 10 students are involved in the incident and took part actively in the clashes that took place inside the campus and outside the campus. Enquiry committee is of the opinion that all these students are to be severely punished and warned for this branch wise clashes which is the outcome of sectarian thinking of these students and this unhealthy trend is to be arrested in its very root itself. Committee feels that the Head of the Institute should address these students and take redressal measures to upkeep the discipline of the college.

The committee recommends the Academic and Disciplinary Committee to take necessary disciplinary action against all the 10 students and also action should be taken to prevent such incidents in future.

The committee feels that any disciplinary action taken by the college authorities shall be entered in the respective student records as this will discourage the students from such unhealthy indisciplinary activities.

### Enquiry Committee Members

1. Prof. M. R. Sarathchandradas, Dean (PG Studies)
2. Dr. Jayasudha J. S., Dean (Academics)
3. Sri. Sajith Sethu P, Associate Professor, ECE Dept.
4. Sri. George M Joseph, Associate Professor, ECE Dept.
5. Sri. Chithrakumar V K, Associate Professor, ME Dept.

*[Signature]*  
17/7/2018

*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*

Discussed in the  
Discipline committee  
held on 18/7/18 2PM  
*[Signature]*



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Trivandrum - 18



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 26.11.2018

**OFFICE ORDER**

**Sub:** SCTCE - Academic - Violation of rules for Industrial visit - Disciplinary action - reg

- Ref:**
1. Show Cause Notice No. 1843/A3/2017/SCTCE dated 10.10.2018
  2. Reply to Show Cause Notice submitted by you dated 10.10.2018
  3. SCTCE Students (Code and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012
  4. Disciplinary actions/Student's advisory system meeting held on 26.11.2018

Show Cause Notice was issued to the following students who were the tour co-ordinators for the Industrial visit of B5 class (ref 1), directing to show cause, if any, in writing to the effect that why action should not be taken against them for violating the rules of Industrial visit framed by the college. The Disciplinary actions/Student's advisory system meeting held on 26.11.2018 examined in detail the reply to Show Cause Notice furnished by the students (ref 2) and found that their actions are violation of Code of Conduct, which warrant disciplinary actions. The Committee recommended to suspend these students for 2 working days from the rolls of the college with effect from 27.11.2018.

Hence, the following students are suspended for 2 working days from the rolls of the college with effect from 27.11.2018.


Mr. Vimal Krishnan L, B5  
Mr. Anoop Raj, B5

  
PRINCIPAL

To

The Student concerned  
Parent of student concerned through Regd. Post  
HOD & concerned Class Advisor  
Security - They are not allowed to enter into the campus



  
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**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 26.11.2018


**OFFICE ORDER**

**Sub:** SCTCE - Academic - Clashes between students on the campus on 08.10.2018 - Disciplinary action - reg

- Ref:**
1. This Office Order of even No.dated 08.10.2018
  2. Report of Enquiry committee dated 16.10.2018
  3. SCTCE Students (Code and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012
  4. Disciplinary actions/Student's advisory system meeting held on 26.11.2018

Clashes between students occurred on the campus (in front of the Workshop) at about 9:45 AM on 08.10.2018. An enquiry committee has been constituted (ref 1) to enquire in to the above incident and other related matters to identify the real offenders in it and for initiating further actions/disposing the matter. The Enquiry committee after enquiry submitted its report on 16.10.2018. Based on the report of the enquiry committee, the Disciplinary actions/Student's advisory system meeting held on 26.11.2018 decided to suspend the following students students who were prima face found involved in these incidents from the rolls of the college with effect from 27.11.2018.


1. Mr. Ram Abhishek, P5 - for 3 working days
2. Mr. Sravan B S, U7 - for 3 working days
3. Mr. Abhilash Ramesh, T7A - for 2 working days
4. Mr. Eldho T P, P5 - for 2 working days

  
PRINCIPAL

To

The Student concerned  
Parent of student concerned through Regd. Post  
HOD & concerned Class Advisor  
Security - They are not allowed to enter into the campus





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# REPORT OF THE ENQUIRY COMMITTEE .

1<sup>st</sup> Mar 2019

Sub: Conduct of enquiry about untoward incidents happened on 24/02/2019 during Arts Festival- Reg:

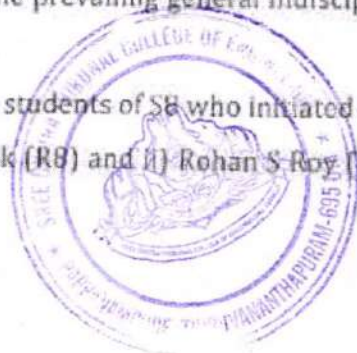
Ref: Office order No: 589/PRL/2017/SCTCE dated 25/02/2019.

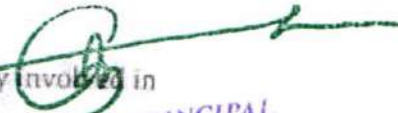
As per the above order enquiry committee was constituted with the following members to look into the above incident.

1. Dr. R Ajith, Dean (Student Affairs) - Chairman
2. Prof. M R Sarathchandradas, Dean (PG Studies) - Member
3. Dr. Sheeja M K, Professor, Dept of ECE - Member
4. Sri. Anoop Kumar S, Associate Professor, Dept of ME - Member
5. Smt. Susmitha Kumari S, Assistant professor, Dept of BT&BCE- Member

The committee conducted a very detailed enquiry pertaining to the above incidents on 26/02/2019, 27/02/2019 and 28/02/2019. The committee findings are presented here with the following observations.

1. The root cause of this untoward incident is because of the drift between College Union and SFI Unit of the College. This has progressed into an ego-clash between individuals and finally turned out to be clashes between two groups of students, very much identified as 8<sup>th</sup> semester and 6<sup>th</sup> semester students.
2. The committee has identified the involved students who took lead roles in initiating the fight among the two groups of students. Though the involved students are many in numbers, the committee feels that disciplinary action should be taken against the key students.
3. The issues/complaints raised by the two groups (S6 and S8) were trying to target the other groups with pre-planned stories which seems to be rather silly and routine. Nevertheless, the prevailing general indiscipline in the campus also contributed to these events.
4. The enquiry reveals that the students of S8 who initiated and directly involved in this fight were i) Sagar Ashok (R8) and ii) Rohan S Roy (P8), who allegedly used



  
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No: 589/PRL/2017/SCTCE

Dated: 06.03.2019

**OFFICE ORDER**

To

Mr. Vaisak P L, T6B

Sub: Initiation of Disciplinary actions - Conduct of Arts Fest 2019 - Violation of Code of Conduct — reg

- Ref: 1. Enquiry Committee report dated 01.03.2019  
2. Disciplinary actions/Student's Advisory system held on 05.03.2019 and 06.03.2019  
3. SCTCE Students (Code and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Clashes occurred between students on the campus at about 7:30 pm on 24.02.2019 during the conduct of Arts Fest 2019. Since this incident is a clear violation of the Code of Conduct, the Academic Council held on 25.02.2019 recommended to enquire into the incident and take disciplinary actions against the offenders. Accordingly, an enquiry committee has been constituted to enquire into the incidents and identify the real offenders for initiating disciplinary actions. The Enquiry Committee submitted its report on 01.03.2019. Based on the Enquiry Committee report, the Disciplinary actions/Student's Advisory system meeting held on 05.03.2019 and 06.03.2019 decided to suspend Mr. Vaisak P L of T6B class from 06.03.2019 to 13.03.2019 from the rolls of the college, who violated the sections 3(i), 3(iii), 3(xx) and 3(xxi) of SCTCE Students (Code and Disciplinary) Code - 2012.

You, Mr. Vaisak P L are directed not to enter the campus during the suspended days. You will lose the attendance during the suspended days and any certificates acquired during this period will not be considered for activity points.

Received  
To *Chandhu . A.L*

*[Signature]*  
PRINCIPAL

To  
The Student concerned  
Parent of student concerned by post  
HOD & concerned Class Advisor - for entering in Student Record  
Staff i/e of Discipline Committee (Sri. Sajith Sethu P)  
A3 section, Exam Wing, Attendance section  
Security, Students Notice Board



*[Signature]*

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**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 25.02.2022

**OFFICE ORDER**

- Sub: SCTCE – Academic – Students clashes inside the campus - Violation of Students' Code of Conduct – Disciplinary action - Constitution of enquiry committee - reg
- Ref: Combined meeting of Academic Council and Disciplinary actions/Student's advisory system held on 25.02.2022

Show Cause Notice were issued to seven students, who violated the Students (Conduct & Disciplinary Code) – 2012, by involving in student clashes inside the campus on 21.02.2022, directing to show cause, if any, in writing to the effect that why action should not be taken against them for violating the SCTCE Students (Code and Disciplinary) Code – 2012. The combined meeting of Academic Council and Disciplinary actions/Student's advisory system held on 25.02.2022 examined in detail the reply to Show Cause Notice furnished by the students. Since the reply furnished by Mr. Anand Ajikumar was found not satisfactory, which warrant disciplinary actions, the meeting recommended to suspend the student for 3 working days, pending enquiry. Also, complaints were received from two students who were manhandled by other students on 21.02.2022. The student clashes in front of the Central Library led to the damage of public property and a complaint regarding the same has been forwarded to Karamana Police Station by the college authorities.

The Academic Council held on 25.02.2022 decided to constitute an enquiry committee with the following members to enquire into the above incidents and other related matters and to identify the students responsible for it, for initiating further actions.

- |   |   |          |
|---|---|----------|
| 1. Dr. Mohan G, Professor in ME                 | - | Chairman |
| 2. Dr. Renjith R J, Assistant Professor in ECE  | - | Member   |
| 3. Sri. Rinu Sathyan, Assistant Professor in ME | - | Member   |

The committee has to submit its report on or before 07.03.2022.

To

The faculty members concerned  
Mr. Anand Ajikumar

  
PRINCIPAL



  
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Submitted  
Dated: 25.02.2022.

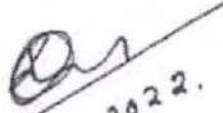
Ref(1): Minutes of Academic discipline and Welfare Committee meeting dated 22.02.2022.

(2): Minutes of Academic Council meeting dated 22.02.2022.

As per the reference cited (1), the committee recommends to suspend Mr. Anand Ajikumar (P/A) for three days. Also it is decided to forward two complaints to the Station House Officer, Karamana Police Station at the earliest.


As per the academic Council decision (Ref(2)) it was decided to issue show cause notice to Mr. Anand Ajikumar, Mr. Vishnu S. Nair, Mr. Stryana S, Mr. Manu Sankar, Mr. Haleel Rahman, Mr. Afroz Khan, and Mr. Mohammed Shafi M. (7 students). Reply to the show cause notices are already received.

Academic discipline and Welfare Committee hereby submitting all the replies received from students to the academic Council for further actions.

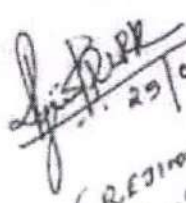
  
25.02.2022.

Dr. Kamel Krishna R.  
Convener





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25/02/2022  
(REGISTRAR ROBINJITH A.R.)  
Co-convener



From,

VISMAL S KUMAR  
General Secretary  
Students Union.

25 November 2022 .

To,  
Principal  
SCFCC

Prof: Raji M.  
Pl. Sec.

Subject: Response to show leave notice .

Respected Sir,

As per KTU circular Ref No : KTU / A11 / SB2 / 2022,  
The academic calendar of even semester was upto August  
2022. According to this, the Students Union period would  
extend upto November 30, 2022. We were unaware of this  
circular. But, as the students were aware of it, we were unable  
to prevent them from concluding the program. I'm deeply  
sorry for my incompetence to do the same and I sincerely  
apologize for all the recklessness of functions that occurred  
in the campus during the event.

Yours sincerely,

VISMAL



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Trivandrum - 11

Kindly take this into consideration  
provided to issue  
warning notice

U

From,

Adithya Sreedhar  
Vice Chairman  
Students Union

28 November 2022

To, The Principal

SCTCE

Prof. Rajin

Subject :- Response to Show Cause Notice No. 589/PRL/2017/SCTCE

Pl. see

Respected Sir,

6.11.22

As per the KTU Circular Ref No:KTU/ACI/582/2022, the academic calendars of even semesters were upto August 2022. According to this, the Students Union's period would extend upto November 30, 2022. We were unaware of this circular. But, as the students were aware of it, we were unable to prevent them from conducting the program. I am deeply sorry for my incompetency to do the same and I sincerely apologize for all the restlessness & faction that occurred in the campus during the event.

Kindly take this into consideration.

Yours sincerely,

Adithya Sreedhar  
Vice Chairman  
Students Union



Academic Council (29/11/2022)  
Decided to issue  
show cause notice.

PRINCIPAL  
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College of Engineering  
Trivandrum





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRI/2019/SC/CE

Dated: 11.10.2019

**SHOW CAUSE NOTICE**

To

**Sri. Aswath Krishna, M7**

Sub: SC/CE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - etc

Ref: 1. Disciplinary actions Student's Advisory system Committee held on 30.10.2019  
2. S.C.C.E. Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role striked the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while these were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action,

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
The parent (by Post)





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



Draft

**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 04.11.2019

**SHOW CAUSE NOTICE**

To

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

Ref: 1. Disciplinary actions/Student's Advisory system Committee held on 04.11.2019  
2. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Some clashes occurred on the campus between students at about 1 PM on 24.10.2019 and the following students were prima face found involved in the incident.

1. Sri. Akhil S Kumar, P7
2. Sri. Amal M S, P7
3. Sri. Harikrishnan V S, P7
4. Sri. Sayooj K, R5
5. Sri. Ali M Rafeek, R5

(1) (xx1)

By this action, you (Name of the Student) violated the Clause (iii) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above. The Disciplinary actions/Student's Advisory system Committee held on 04.11.2019 discussed the issue in detail and found that this is a clear violation of Students (Conduct & Disciplinary Code) - 2012.


The above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on or before 11.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
The parent (by Post)





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

Draft

No.589/PRL/2017/SCTCE

Dated: 04.11.2019

WARNING NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of ~~Show Cause Notice - reg~~ *Warning notice - reg*

- Ref: 1. Show Cause Notice dated 31.10.2019  
2. Reply to Show Cause Notice dated 02.11.2019  
3. Meeting of Disciplinary actions/Students' Advisory System held on 04.11.2019  
4. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Show Cause Notice has been issued to you (ref.1) for taking a leading role in striking the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it, without giving a notice or obtaining the permission of the competent authority.

The reply submitted by you (ref. 2) has been discussed in the Disciplinary actions/Students' Advisory System committee held on 04.11.2019. As it has been clear violation of the Students (Conduct and Disciplinary) Code - 2012, it warrants disciplinary action to be taken against you, so that other students won't repeat such misdeeds in the campus. However, considering your academic future, taking the present matter in a lenient view, the disciplinary action is limited to issuing a warning notice to you in this regard.

Accordingly, you are hereby warned not to involve in any indisciplined behavior in future and should observe the Students (Conduct and Disciplinary) Code - 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.

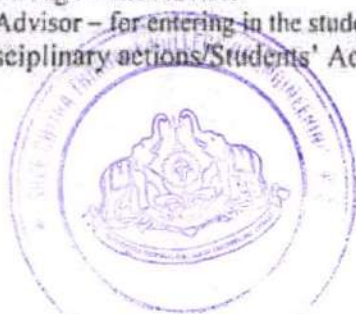
Also,

- ~~1) The disciplinary warning will be entered into the student record.~~
- ~~2) The disciplinary warning letter will be documented in the college office and Principal's office for further reference for issuing course and conduct certificate and all other future references.~~

PRINCIPAL

To

The parent (by Post)  
The student through Class Advisor  
HOD, Staff Advisor - for entering in the student record  
Staff i/e (Disciplinary actions/Students' Advisory System)



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 31.10.2019

**SHOW CAUSE NOTICE**

To

**Sri. Aswanth Krishna, M7**

**Sub:** SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

**Ref:** 1. Disciplinary actions/Student's Advisory system Committee held on 30.10.2019  
2. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role striked the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action.

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.

  
**PRINCIPAL**

To

✓ The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
The parent (by Post)





**PRINCIPAL**  
Sree Chitra Thiruna  
College of Engineering  
Trivandrum - 18




മുദ്രാപാട്രങ്ങൾ ഉപയോഗിക്കാൻ നിർദ്ദേശം ലഭിച്ചു.  
പ്രാർത്ഥന.



അതിനാൽ തന്നെ അതിനെ സംബന്ധിച്ചുള്ള വിവരങ്ങൾ  
അറിയാൻ ശ്രമിക്കുക. (പ്രാർത്ഥനാപാട്രങ്ങൾ ഉപയോഗിച്ച്) അതിനെ  
നിർമ്മാണത്തിന് ഉപയോഗിക്കുക. അതിനാൽ അതിനെ പ്രാർത്ഥനാപാട്രങ്ങൾ  
ഉപയോഗിക്കുക. അതിനെ പ്രാർത്ഥനാപാട്രങ്ങൾ ഉപയോഗിക്കുക.

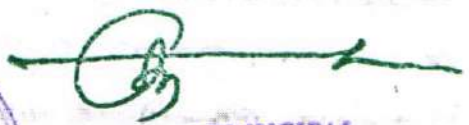
123456789  
2/11/19

വിദ്യാർത്ഥി,

  
പ്രൊഫ. ജി. എസ്. എസ്.  
EM

*[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]*





**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Calicut







**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODI, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 31.10.2019

**SHOW CAUSE NOTICE**

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

Ref: 1. Disciplinary actions Student's Advisory system Committee held on 30.10.2019  
2. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role striked the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action,

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

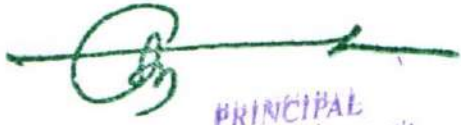
Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.

To

The student through Class Advisor  
HOD  
Staff (Discipline Committee)  
The parent (by Post)

  
**PRINCIPAL**



  
**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 05.11.2019

WARNING NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Warning Notice - reg

- Ref: 1. Show Cause Notice dated 31.10.2019  
2. Reply to Show Cause Notice dated 02.11.2019  
3. Meeting of Disciplinary actions/Students' Advisory System held on 04.11.2019  
4. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210-A3:2012 dated 20.06.2012

Show Cause Notice has been issued to you (ref.1) for taking a leading role in striking the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it, without giving a notice or obtaining the permission of the competent authority.

The reply submitted by you (ref. 2) has been discussed in the Disciplinary actions/Students' Advisory System committee held on 04.11.2019. As it has been a clear violation of the Students (Conduct and Disciplinary) Code - 2012, it warrants disciplinary action to be taken against you, so that other students won't repeat such misdeeds in the campus. However, considering your academic future, taking the present matter in a lenient view, the disciplinary action is limited to issuing a warning notice to you in this regard.

Accordingly, you are hereby warned not to involve in any indisciplined behavior in future and should observe the Students (Conduct and Disciplinary) Code - 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.

PRINCIPAL

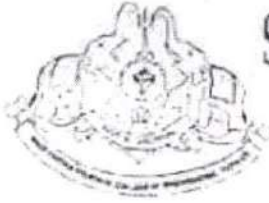
To

The parent (by Post)  
The student through Class Advisor  
HOD, Staff Advisor - for entering in the student record  
Staff in-charge (Disciplinary actions/Students' Advisory System)



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College of Engineering  
Trivandrum - 18





# Sree Chitra Thirunal College of Engineering

Pappanamcode, Thiruvananthapuram, Kerala-695018.

Phone: (0471) 491-471-2490572, E-mail: principal@sctce.ac.in

(Established in 1995 by the Govt. of Kerala)



No. 589/PRL/2017/SCTCE

Dated: 27.09.2023

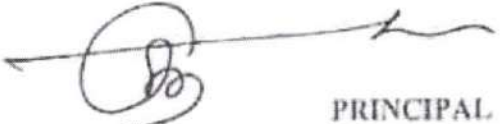
## OFFICE ORDER

Sub: SCTCE – Academic – Involvement in students' clashes – Violation of Students' Code of Conduct – Disciplinary action – reg

Ref: 1. Report dated 27.09.2023 submitted by Dean (Student Affairs)  
2. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Clashes between students occurred in the campus (room no 304 and 311) at about 1 PM on 27.09.2023. The following students who were prima face found involved in these incidents are suspended from the college for 3 academic days with immediate effect pending enquiry by the Disciplinary Action/Students Advisory System Committee. The students concerned are not permitted to enter college campus during the period of suspension.

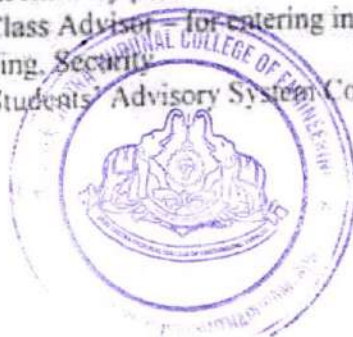
Name of Student	Class
1. Aby V Jerald	M3A
2. Akshay S Ashok	M3A
3. Ananthakrishnan V	M3A
4. Atheth Binu	M3A
5. Sai Krishnan V	M3B
6. Hanrish Jude B Pereira	T3B
7. P Jagan	T3B
8. Sravan Sarith	T3B
9. Nikhil R	T3B
10. Nikhil Gopalakrishnan Nair	T3B

  
PRINCIPAL

To

The Student concerned through Staff Advisor  
Parent of student concerned by post  
HOD & concerned Class Advisor – for entering in Student Record  
A3 section, Exam Wing, Security

✓ Disciplinary action/Students Advisory System Committee – for conducting enquiry



  
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College of Engineering  
Trivandrum : 18

Dated 27<sup>th</sup> Sept 2023

Submitted

The following students of 93B in found seen near the M2A Block (Room No 311) and involved in the clash with M3A students at 11:30 AM.

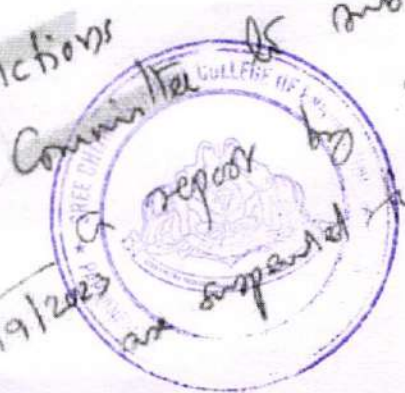
- Harish Inde B. Pereira - 516
- P. Jagann - 600
- Sourav Senth - 609
- Nikhil R - 593
- Nikhil Gopalakrishnan Nair - 592

Also the following students of M3B and Sai Karthman V (Roll No. 934) are found in T3B class and involved in the attack with T3B students in which Sourav Senth got injured in head and taken to the hospital.

- Amy V Jerald - 809
- Akshay S Ashok - 817
- Anantha Karthman - 822
- Adarsh Varma - 857

Copy To  
Disciplinary

Actions



3/10/2023. The students  
at academic days, pending  
enquiry


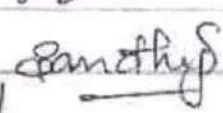
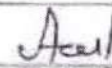

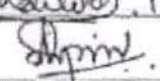
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 13

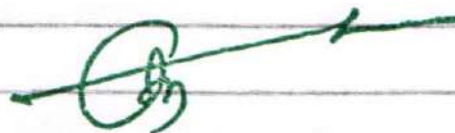


# Minutes of the 1 Meeting.

Date: 12.09.2018.

## Members Present:

1. Dr. Anitha. C.S. Convener.
2. Ado. Ek.Sammam Prayikalam: 
3. Answaya Venu.
4. Sandhya.L - Invited 
5. Asha S 
6. Jodulka.K.N 
7. SEN.K.V 



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MINUTES OF THE 2<sup>nd</sup> MEETING OF THE INTERNAL COMPLAINTS  
COMMITTEE HELD AT 11 AM ON 21/05/2018 IN SREE CHITRA THIRUNAL  
COLLEGE OF ENGINEERING, PAPPANAMCODE, THIRUVANANTHAPURAM


Members Present

1. Dr. Anitha. C. S  
Presiding Officer
2. Sri. S. Anoop Kumar  
Member (Teaching faculty)
3. Smt. Elsamma Prayikalam  
Member (NGO)
4. Smt. Indulekha. K. N  
Head Accountant

The second meeting of the Internal Complaints Committee convened and discussed in detail the complaint of Dr. Sathi Devi. G and allied papers forwarded by the Principal to the ICC. The committee ratified the action of the Presiding Officer in forwarding a copy of the complaint to the respondent along with a letter requesting to give a written reply within two weeks.

The respondent Sri. Chithrakumar. V. K has submitted his reply within the due date and the ICC discussed and decided to call Dr. Sathi Devi. G, complainant before the ICC for seeking her opinion. She presented before the ICC and opined that she wants to know "why the respondent behaved like this to her and what is the temptation behind this". Later on she agreed to take steps to settle the matter between her and the respondent through conciliation.

Accordingly, the ICC decided to forward a letter to Sri. Chithrakumar. V. K, respondent to present before the committee for conciliation and if he is not willing for conciliation, ICC will proceed in the matter.

  
Presiding Officer




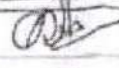
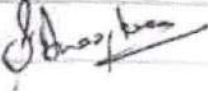
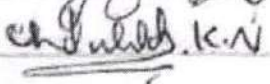
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 1

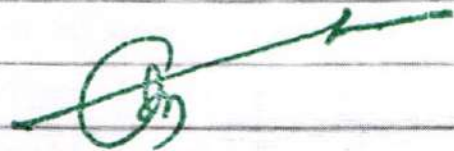




II Meeting

Date: 21/05/2018

1. Smt. Elamma Prayikalom. (NGO) 
2. Dr. Aniltha.C.S. President Officer 
3. Sri. S. Anoop Kumar. Member (Teaching faculty) 
4. Smt. Indulekha.K.N. Member 



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College of Engineering  
Trivandrum - 18

**MINUTES OF THE 3<sup>rd</sup> MEETING OF THE INTERNAL COMPLAINTS  
COMMITTEE HELD AT 11.30AM ON 08/06/2018 IN THE CHAMBER OF THE  
PRINCIPAL, SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING,  
PAPPANAMCODE, THIRUVANANTHAPURAM**

**Members Present**

1. Dr. Anitha C S  
Presiding Officer
2. Smt. Elsamma Prayikalam  
Member (NGO)
3. Sri. S. Anoop Kumar  
Member (Teaching faculty)
4. Smt. Asha. S  
Member (Teaching faculty)
5. Smt. Indulekha. K. N  
Head Accountant

The third meeting was for a conciliation talk between Dr. G Sathidevi & Mr. V K Chitrakumar. The complainant and the respondent presented themselves before the members of the ICC. The presiding officer asked the respondent to explain about the incident happened on 08/06/2018. The respondent narrated the incident in detail before the committee members and said apology to the complainant in person in the presence of the committee members if the complainant felt hurt. The complainant was satisfied with the expression. Hence, the complainant submitted that no more action needs to be taken against the respondent. Thus the matter was amicably settled through mediation.

Hence the ICC decided to submit a report to the principal, SCTCE, Pappanamcodu, Trivandrum with a recommendation of no more action against the respondent in this matter

The meeting ends at 12.15pm

  
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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 12

  
**Presiding Officer**

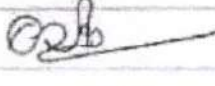
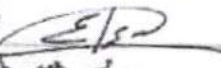
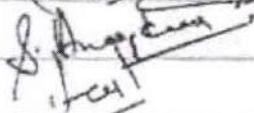


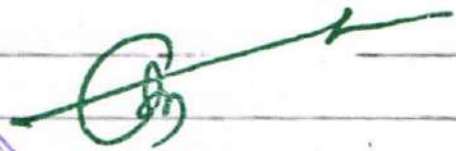


III Meeting :

Date : - 08.06.2018

Members Present :

1. Dr. Aritha. CS      Providing Officer      
2. Smt. Elsamra Prayikalom Member (NGO)      
3. Mr. Anoopkumar. S      Member:      
4. Mrs. Asha. S      , member
5. ~~Smt~~ Mrs. Indulekha. Member.      Chidulal K.N

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

# Minutes of 4<sup>th</sup> meeting of Internal Complaints Committee held on 15-12-2021 at 12.30 pm in Room No. 217

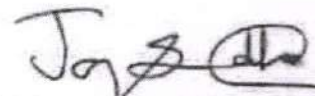
## Members Present:

1. Dr. Jayasudha J. S., Presiding Officer
2. Smt. Elsamma Prayikalam, Member (NGO)
3. Dr. Shyji S., Member (Teaching Faculty)
4. Smt. Ani Lawrence, Member (Teaching Faculty)
5. Smt. Divya J.K., Member (Non-Teaching Faculty)
6. Sri. Binu P. Thomas, Member (Non-Teaching Faculty)
7. Ms. Akshara Bruno (R7)
8. Deva Pramod (U7)
9. Ms. Jeswin Elizebeth James (B7)

The members of Internal Complaints Committee discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.


Hence ICC decided to submit a report to the Principal, SCTCE with a recommendation of "no action required" against Sri. Anandapadmanabhan.

The meeting ends at 2.30 pm.



Dr. Jayasudha J.S.

Presiding Officer, ICC



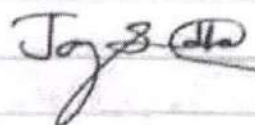
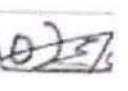
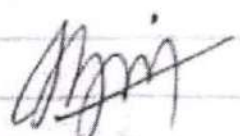

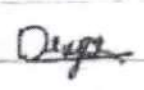
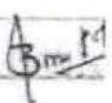

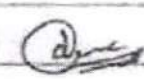
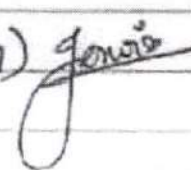
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College of Engineering  
Trivandrum





## Fourth meeting of ICC

### Members Present :

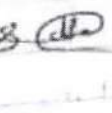
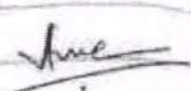
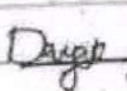
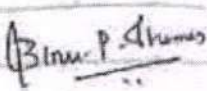


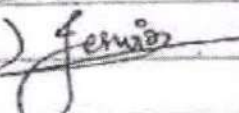

1. Dr. Jayasudha J.S. 
2. Smt. Elsamma Praiyikalam, Member (NRO) 
3. Dr. Shyji S, Associate Professor 
4. Smt. Ari Lawrence, Asst. Professor 
5. Smt. Divya J.K, <sup>D. Grade</sup> Lab instructor 
6. Sri. Binu P. Thomas, Trade Instructor 
7. Ms. Akshara Bruno (R7) 
8. Deva Pramod (U7) 
9. Jeswin Elizebeth James (B7) 



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College of Engineering  
Trivandrum - 18

Fifth meeting of ICC held on 2/3/2022  
at 12.45 pm in Room No. 109.

Members present:

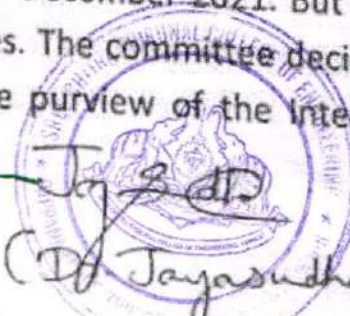
1. Dr. Jayasudha J.S. Jy 
2. Smt. Elsamma Prayikalams, Member (Wno)
3. Smt. Ari Lawrence, Asst. Professor 
4. Smt. Divya J.K., <sup>II grade</sup> Exe Instructor 
5. Sri. Binu P. Thomas, Trade Instructor 
6. Ms. Akshara Bruno (R7) 
7. Deva Pramod (U7) 
8. Jeswin Elizebeth James (B7) 
9. Dr. Shyji S, Asst. Professor, Dept. of ME 


The members of Internal Complaints Committee discussed the complaint given by Smt. Amalendu P.R. and Smt. Gowri V. Nair from fifth semester Mechanical Automobile students.

Smt. Amalendu P.R. has not come before the committee members even though intimation has been served to her. Smt. Gowri V. Nair presented few issues related to the NSS camp held during 23<sup>rd</sup> to 29<sup>th</sup> December 2021. But she couldn't present or reveal any sexual harassment issues. The committee decided that the issues raised by her do not come under the purview of the Internal Complaints Committee.



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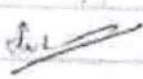
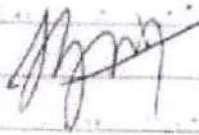
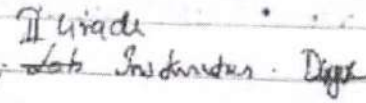



  
(Dr. Jayasudha J.S.)



Sixth meeting of ICC held on 3/10/2023  
(Tuesday) at 3:30 PM in Room no 307.

Members present

- 1. R. K. Srinivasan, R. K., 
- 2. Smt. Anil Lakshmi, Asst. Prof., 
- 3. Dr. Shyji S. Associate Professor, 
- 4. Smt. Divya J.K., <sup>II Grade</sup> Lab In-charge, 
- 5. Sri. Binu P. Thomas, 

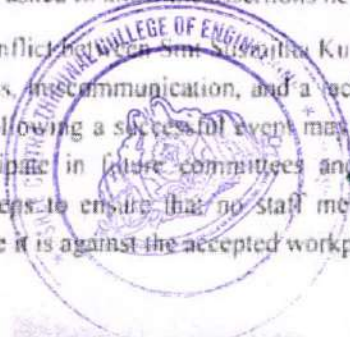
We, the members of the Internal Complaints Committee, have received the formal complaint lodged by Smt Susmitha Kumari S against Dr. Chithrakumar V K regarding the settlement of bills in connection with Graduation Ceremony of 2023 held on September 24, 2023. We received the complaint letter through Principal on September 29, 2023.

Adv. Elsa Praikalam, Sakhi's legal advisor who ought to be a member of the ICC committee, was contacted on September 29, 2023. She acknowledged that it was difficult for her to remain a member of our ICC because she was unavailable in Trivandrum. So, we wrote Sakhi a letter from our Principal's mail ID asking for another female member. We sent Sakhi a letter of reminder on Tuesday, October 3, 2023. The remaining members of the committee met in Room No. 307 starting at 3:30 PM on October 3, 2023.

We called the complainant and requested her to come to the meeting so we could inquire about complaint. Smt. Susmitha Kumari S recounted what happened at the Graduation Ceremony committee meeting held on September 27, 2023 at 1:00 PM in Room No. 319. Dr. Chithrakumar V K called her before the meeting to talk about settling the bill. His tone seemed out of character to her. She responded to him by saying that the meeting had been planned particularly by the Principal to assess the additional expenses that each committee claimed to have incurred. However, he became upset and claimed he was busy and had many other things to get done. After that, he entered the Room No. 319 to hand over the quotation documents and yelled at her, "soukaryamundenkil teacher ezhuthi vekk. enikk vere pani und. Ingane meeting koodikondirikkan enikk samayamilla. Njan ente kayyennu kodutholam ...chettethanam kanikkaruth". According to her, he was reiterating the assertion while the door was open, and the students were also paying attention. In front of the students and the staff members who had gathered there for a meeting, she felt humiliated.

Then Dr Chithrakumar V K was asked to know the assertions he made against Dr. Susmitha Kumari S.

The committee found that the conflict between Smt. Susmitha Kumari S and Dr. Chithrakumar V K was rooted in professional differences, miscommunication, and a lack of understanding. The committee is concerned that these conflicts following a successful event may demoralise the college teachers, who may then choose not to participate in future committees and events. The committee decided to recommend Principal to take steps to ensure that no staff members at the college utilize abusive statements to one another because it is against the accepted workplace ethics.



**PRINCIPAL**  
Sree Chitra Thirundi  
College of Engineering  
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Sree Chitra Thirunal  
College of Engineering  
Thiruvananthapuram

*[Handwritten signature]*

On September 4, 2023, we received a letter from Sakhi Kerala designating us as an ICC External Member. When we called Adv. Sandhya J., she instructed us to deliver the complaint and the committee meeting minutes on October 3, 2023 in a sealed envelope. The committee decided to follow the advice of Adv. Sandhya J.

10  
The meeting of ICC held on  
5th September 2023  
at 8:30 pm  
in Room No: 307

~~Members Present~~

1. Professor Robinson. A.R. *[Signature]*

2. Dr. Amal Kumar, Asst. Professor. *[Signature]*

3. Dr. Shyji. S., Associate Professor. *[Signature]*

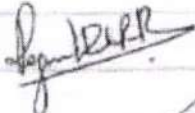

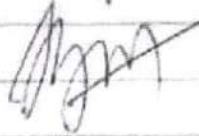


4. Smt. Dnyes. J.K, <sup>II grade</sup> Asst. instructor. Dept. *[Signature]*


5. Sri. Binu. P. Thomas, Asst. instructor. *[Signature]*



8<sup>th</sup> meeting of ICC held on 6<sup>th</sup> October 2023  
at 10:30 AM in Room No 307.

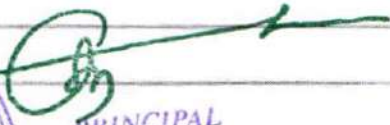
Members Present :-

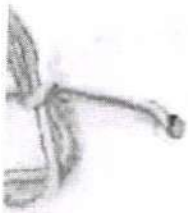
1. Rejimal Robinson R.R. 
2. <sup>Dr.</sup> Smt. Ani Lawrence, Asst. Professor. 
3. Smt. Dr. Shyji. S. Associate Professor. 
4. Smt. Divya J.K., <sup>II Grade</sup> Lab instructor. Dept. 
5. Smt. Binu P. Thomas, Lab instructor. 

Adv. Sandhya J. NCO member  
provided input through  
virtually 

Discussion has taken place regarding the  
draft report provided by Adv. Sandhya J. With  
final permission from Adv. Sandhya J, the  
committee decided to submit it to the Principal.



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



Draft

**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 03.09.2019

**WARNING NOTICE**

To

Sri. Thuhin Satheesh, T5B

Sub: SCTCE - Violation of the Instruction of Principal - Initiation of Disciplinary action - Issue of Warning Notice - reg

- Ref: 1. Enquiry Committee report dated 26.08.2019  
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019  
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that some senior students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning these students were unwilling to leave the class. An Enquiry Committee was constituted to enquire into this incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that the following students were present in room no 201 at the time of the incident.

1. Sri. Thuhin Satheesh, T5B
2. Sri. Bharath Harshan, M5
3. Sri. Harikrishnan P, M5
4. Sri. Ajmal R Rahim, B5

Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to strongly warn these students not to involve in any indisciplined activities in future.


*Accordingly, you are hereby strongly warned not to involve in any indisciplined activities in future and should observe the Students (Conduct and Disciplinary) Code - 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.*

Also,


- 1) The disciplinary warning will be entered into the student record.
- 2) The disciplinary warning letter will be documented in the college office and Principal's office for further reference for issuing course and conduct certificate and all other future references.

To

The parent (by Post)  
The student through Class Advisor  
HOD, Staff Advisor - for entering in the student record  
Staff i/c (Disciplinary actions/Students' Advisory System)

  
PRINCIPAL



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

**OFFICE ORDER**

To

**Sri. Aswin Nath, R5**

**Sub:** Violation of the instruction of Principal - Initiation of Disciplinary actions - reg

- Ref:**
1. Enquiry Committee report dated 26.08.2019
  2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
  3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class, alongwith other senior students, entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.

  
PRINCIPAL

To

The Student concerned through Staff Advisor  
Parent of student concerned by post  
HOD & concerned Class Advisor - for entering in Student Record  
Staff i/c of Discipline Committee  
A3 section, Exam Wing, Attendance section  
Security





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

**OFFICE ORDER**

To

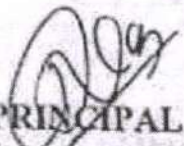
Sri. Swaraj K, U5

Sub: Violation of the instruction of Principal – Initiation of Disciplinary actions – reg

- Ref: 1. Enquiry Committee report dated 26.08.2019  
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019  
3. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

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Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.

  
PRINCIPAL

To

The Student concerned through Staff Advisor  
Parent of student concerned by post  
HOD & concerned Class Advisor – for entering in Student Record  
Staff i/c of Discipline Committee  
A3 section, Exam Wing, Attendance section  
Security

  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering







Draft

**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

**OFFICE ORDER**

To

- Sub: Initiation of Disciplinary actions – Violation of the instruction of Principal – reg
- Ref: 1. Enquiry Committee report dated 26.08.2019  
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019  
3. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 <sup>along with other concerned students</sup> class entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.


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PRINCIPAL

To

The Student concerned through Staff Advisor  
Parent of student concerned by post  
HOD & concerned Class Advisor – for entering in Student Record  
Staff i/c of Discipline Committee  
A3 section, Exam Wing, Attendance section  
Security



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

Report of enquiry committee

26/08/2019

Sub: Violation of the instruction of the Principal's notice (Notice No. 068/PRL/SCTCE dated 02/08/2019)  
Enquiry committee Report-reg

Ref: Office order No. 589/PRL/2017/SCTCE dated. 09/08/2019

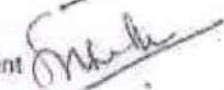
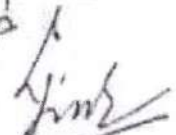
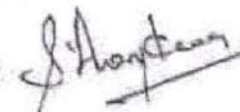
The enquiry committee conducted a very detailed enquiry on 14/08/2019 and 19/08/2019 pertaining to the above incident. The committee findings are presented here with the following observations.

1. It was confirmed that Sri. Aswin Nath of R5 and Sri. Swaraj K of M5 entered first year Computer Science & Engineering class (Room No. 201) at around 01:15 pm on 07/08/2019 in violation of Principal's notice no. 068/PRL/2019/SCTCE dated: 02/08/2019.
2. It was also found that these students confronted and had heated arguments with members of anti ragging squad who tried to remove them from the first year class.
3. During enquiry, the alleged students admitted their presence in the first year class at the time of incident as well as their arguments with the members of anti ragging squad. They also expressed repentance on their behaviour.
4. In addition to the above students, presence of the following students in and around room no. 201 was also confirmed at the time of the incident (as per their written statement attached).
  - a. Thuhin Satheesh (T5B)
  - b. Bharath Harshan (M5)
  - c. Harikrishnan P.(M5)
  - d. Ajmal R Rahim (B5)
5. Students of R1 also confirm the presence of senior students in their class at the time of incident, although they couldn't identify them personally. However no ragging/ harassment was reported.

The committee recommends the academic Council and Disciplinary committee to take necessary disciplinary action against students who have violated the Principal's notice and intervened with the duty of anti-ragging squad and also steps should be taken to prevent such incidents in future.

Enquiry Committee Members:

1. Dr. Subu Surendran , HOD -CS Department
2. Sri. Anoop Kumar S., Associate Professor, ME Department
3. Dr. Mohan G, HOD- ME Department
4. Sri. Sajith Sethu P, Associate Professor, ECE Department
5. Smt. Susmitha Kumari S, Assistant Professor, BT Department



PRINCIPAL  
Sree Chitra Thirunthi  
College of Engineering  
Trivandrum - 1



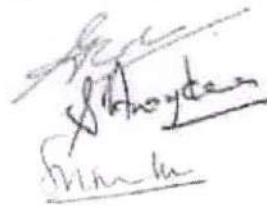


Enquiry Committee meeting held on 14/8/2019  
at 2.30pm in Room. No. 307

Members Present

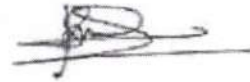
1. Dr. Subu Sundaresan
2. Dr. Mohan G.
3. Anoop Kurian V
4. Sismitha Kumari S

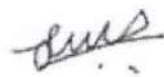


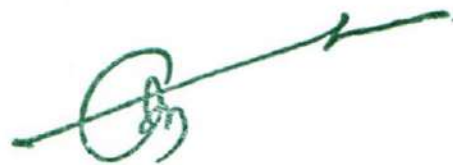


Students Present

1. Aswin Nath M V
2. Swaraj K








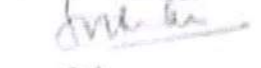
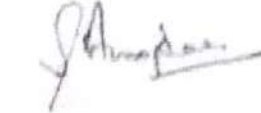
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 12



Enquiry Committee meeting held on 19/11/19  
at 1.30pm in Room no. 307


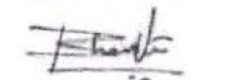

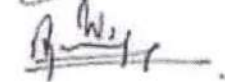
Members Present

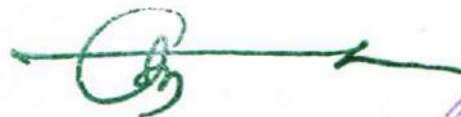
1. Dr. Subi Sundaran
2. Sujitha Kumar S
3. Anoop Kumar J

Students Present

1. Thuhin Satheesh
2. BHARATH HARSHAN
3. HARIKRISHNAN.P
4. Ajmal. R. Rahim



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum





From

Swaraj K  
U5

To

Dr Prabakaran

Principal

SCTEE

Sir,

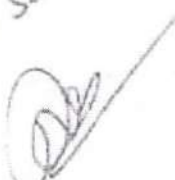
07.08.2014 നു SFI SCT യൂണിറ്റിന്റെ പ്രസിഡന്റ് എന്ന നിലയിൽ അന്തി നാഗിംഗ് സ്കൂൾ, അന്തി നാർകോട് റെസ്, ബുക്സെസ് എന്നീ യൂണിറ്റ് കമ്മീഷൻ സംരക്ഷണത്തിൽ പദ്ധതി ഉൾപ്പെടെ പരിചരണങ്ങൾ പേസി R.(201) ക്ലാസിൽ കമ്മ്യൂണിക്കേഷൻ. ഈ സമ്മേളനം സൂചിപ്പിച്ചു. ലഭ്യമാകുന്ന അപ്ലോപകരണമായി തെറ്റിദ്ധാരണ മൂലം വാഗ്ദാനമായി അത് തെറ്റാണ് എന്ന് മനസ്സിലാക്കുകയും അതിൽ ഒരേപ്രകാരം പ്രതിപാദിക്കുകയും ചെയ്യുന്നു.

അത് മാതൃകാ വിധി നാഗിംഗ് അക്ടിവിറ്റിയിൽ നടന്നിട്ടില്ല എന്ന് ഉപേക്ഷിക്കുന്നു.

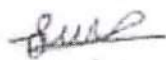
ഈ വിഷയത്തിലേക്കുള്ള രൂപം നടപടികൾ വേഗമായി ഒടുവാക്കണമെന്ന് അപേക്ഷിക്കുന്നു.

വിശ്വസ്തതയോടെ

To  
Dr Subu Surenthran




സുരേഷ് റെ



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 15

Aswin Math M.V  
R5

Dr. prabhakaran S  
Principal  
SETCE

Sir,

07.08.2019 നു SFI SET മൂന്നിന്റേ കമ്മിറ്റി അംഗം എന്ന നിലയിൽ ആന്റി നാലിംഗ് സ്റ്റാഫ്, ആന്റി നാർക്കോട്ടിക് സെൽ, ബ്ലാക്ക് സെൽ എന്നീ മൂന്നിന്റേ കമ്മിറ്റിയുടെ സംരംഭങ്ങളെ പറ്റി ഇലക്ട്രിസിറ്റി ചിലവിലെടുത്താൻ ഭവനം P1 (201) ഊണിൻ കെട്ടിടം തുടങ്ങി. ഈ സമയത്ത് വ്യക്തികൾ ഉണ്ടാകുന്ന അപായം കുറയ്ക്കാനും സുസ്ഥിരമായും പദ്ധതികൾ തയ്യാറാക്കി. അത് തുടങ്ങി എന്ന് മനസ്സിലാക്കുകയും അതിന് വേണ്ടി ചിലവിലെടുക്കുകയും ചെയ്യുന്നു. അത് കൃത്യമായ വിവരങ്ങൾ ആന്റി വിറ്റഴിക്കുന്നതിനായി എന്ന് ഉറപ്പാക്കുന്നു.

ഈ വികസനങ്ങൾക്കുള്ള സുന്ദര സംവദനം അറിയിക്കുന്നതിനായി അറിയിക്കുന്നു.

വിദ്യാഭ്യാസ മന്ത്രി

അതിൻ.. മാർ. കെ. വി

To  
Dr. Suba Sundar



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



Statement before the ...  
to ...  
along with ...  
teaching ...  
of the ...  
to do ...  
class ...  
teacher ...

...  
...



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



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A handwritten signature or mark in the middle of the page.

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PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18





2019 - 2020 on 17-08-19

On August 7<sup>th</sup> (Wednesday) during the lunch break hours I went to R1 class to meet my friend's brother. I engaged in no ragging activity and meant no disrespect to any of the teaching staff. When the disciplinary staff asked me to leave the floor, I left without causing any problem. I'm extremely sorry for my action and it won't happen again.

Bharath Harshan (Mechanical Engineering, MS)  
819  
Bharath






PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

Received below the copy of the letter on 12/12/18

The report on the study conducted by the students of the  
with regard to the students and their interests regarding the future  
I suggest to suggest the same and with the assistance of the  
to discuss to any of the teaching staff present there and  
with the same interest. I am sure the success of the study  
I am sure that all the students should be benefited in any way

Respectfully,  
  
Principal, Sree Chitra Thirunai College of Engineering  
Trivandrum



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18





From

Antiragging squad,

Allotted to 1<sup>st</sup> floor main building (on 7-8-19, 1.00 pm - 1.30 pm),

SCT College of Engineering

To

The Principal,

SCT College of Engineering

**Sub: Report regarding entry of senior students in first year classes during lunch break.**

Respected Sir,

It was noted that a group of senior students entered the first year class, Room No. 201 (first year CS classroom) at around 1.15 pm on 7.8.19. Even after repeatedly warning them regarding the consequences, by the antiragging squad, they were unwilling to leave the class. Among them, Sri. AswinNath (R5) and Sri. Swaraj K. (U5) back answered to the squad and remained in the class, preventing to execute the assigned duty.

Thanking you.

SCTCE,

7-8-19.

Yours Sincerely,

*Sandhya L*  
SANDHYA L  
ASST. PROF IN ECE

*Lakshmi V S*  
LAKSHMI V S  
ASST. PROF IN ECE

The above mentioned students have violated Principal's notice -  
no. 060/PRL/2019/SCTCE dt 02/08/19 with regard to ragging.  
Recommended A. suitable action.

*J. Jayaram*  
21/8/19  
(Convener  
Anti-Ragging Committee)



*[Handwritten Signature]*

PRINCIPAL  
Sree Chitra Thirunadh  
College of Engineering  
Trivandrum - 11



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

**OFFICE ORDER**

- Sub: SCTCE – Academic – Violating the instruction of Principal – Constitution of Enquiry Committee - reg
- Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning they were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, the students violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Since this incident is a clear violation of the instruction of Principal, the combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019 recommended to enquire into the incident and if it is found a case of ragging, the matter shall be reported to the Police or else disciplinary action shall be taken against the offenders.

Accordingly, an enquiry committee with the following members is constituted to enquire into the incidents.

- |   |   |          |
|---|---|----------|
| 1. Dr. Subu Surendran, HOD- CS Department                     | - | Chairman |
| 2. Sri. Anoop Kumar S, Associate Professor, ME Department     | - | Member   |
| 3. Dr. Mohan G. HOD, ME Department                            | - | Member   |
| 4. Sri. Sajith Sethu P, Associate Professor, ECE Department   | - | Member   |
| 5. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member   |

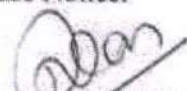
The committee may consider the following terms of reference.

Terms of Reference

1. Inquire into the incident of entry of senior students to the first year class as reported by the members of Antiragging squad committee.
2. Inquire into the involvement of other students apart from the students enlisted in the complaint.
3. Verify the veracity of the explanation given by the students in respect of Show Cause Notice.

To

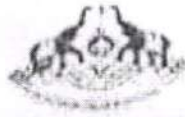
Members concerned

  
PRINCIPAL

  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18







**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

**SHOW CAUSE NOTICE**

To

Sri. Aswin Nath, R5

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
✓ Enquiry Committee Convener





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRI/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Swaraj K, U5

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor.  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
PRINCIPAL

To

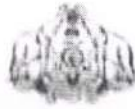
The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
Enquiry Committee Convener

  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





അന്താരാഷ്ട്ര മത്സരം



കേരള സർക്കാർ

150  
1956-2024

നന്താലയം(വടി) വകുപ്പ്

നമ്പർ.ഡി.ഇ.1/2024/ഗതാ

01-01-2024, തിരുവനന്തപുരം

സെക്രട്ടറി

ഗതാഗത കമ്മീഷണർ, തിരുവനന്തപുരം

റോഡ് സുരക്ഷാ കമ്മീഷണർ, കെ.ആർ.എസ്.എ, തിരുവനന്തപുരം

ചെയർമാൻ & മാനേജിംഗ് ഡയറക്ടർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം

ഡയറക്ടർ, സംസ്ഥാന ജലഗതാഗത വകുപ്പ്, ആലപ്പുഴ

പ്രിൻസിപ്പൽ, ശ്രീ ചിത്തിര തിരുനാൾ കോളേജ് ഓഫ് എഞ്ചിനീയറിംഗ്, തിരുവനന്തപുരം

മാനേജിംഗ് ഡയറക്ടർ, കെ.ടി.ഡി.എഫ്.സി, തിരുവനന്തപുരം

ചീഫ് എക്സിക്യൂട്ടീവ് ഓഫീസർ, കെ.എം.ടി.എ

മാനേജിംഗ് ഡയറക്ടർ, കെ.ആർ.ഡി.സി.എസ്, തിരുവനന്തപുരം

മാനേജിംഗ് ഡയറക്ടർ, കെ.എം.ആർ.എൽ, കൊച്ചി

മാനേജിംഗ് ഡയറക്ടർ, കൊച്ചി വാട്ടർ ബോർഡ്

സർ,

വിഷയം:- ഗതാഗത വകുപ്പ് - സ്കീംകൾക്ക് നേരെ ഉണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിനു POSH PORTAL - നിർദ്ദേശം നൽകുന്നത് സംബന്ധിച്ച്

സൂചന:- വനിതാശിശുവികസന(ബി) വകുപ്പിന്റെ 22-12-2023 ലെ ബി3/304/2023- വശിവിവ നമ്പർ സർക്കുലർ,

സൂചനയിലേയ്ക്ക് താങ്കളുടെ ശ്രദ്ധ ക്ഷണിക്കുന്നതോടൊപ്പം സൂചന സർക്കുലറിന്റെ പകർപ്പ് താരിഫിലേയ്ക്കും അനന്തര നടപടികൾക്കുമായി ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു.

വിശ്വസ്തതയോടെ,

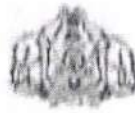
To Prog Rejinal,



Handwritten signature and date 6/1/24  
PRINCIPAL  
Sree Chitra Thirunadh  
College of Engineering  
Thiruvananthapuram

TRANS/02/1/2024-TRANS  
1. 02.10.2023

'Sree Chitra Thirunai'



മേൽപ്പന്തലം



നം. വനിതാ-ബി3/304/2023-വനിതാ  
വനിതാശിക്ഷ വികസന (ബി) വകുപ്പ്  
തിരുവനന്തപുരം  
തീയതി: 22-12-2023

**സർക്കുലർ**

വിഷയം- വനിതാ ശിക്ഷ വികസന വകുപ്പ് സ്ത്രീകൾക്ക് നേരെയുണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിനും ഏല്പാ  
ലൈംഗികാതിക്രമം തടയുന്നതിന് POSH PORTAL- നിർദ്ദേശം നൽകുന്നതിന്  
സംബന്ധിച്ച്.

- സൂചന:-
1. സർക്കുലർ നമ്പർ 1556/ബി3/2016/സാറീവ തീയതി 26.05.2016.
  2. സ.ഉ (സാധാ) നം. 489/2018/സാറീവ തീയതി 13.08.2018.
  3. സ.ഉ.(സാധാ) നം. 554/2018/സാറീവ തീയതി 25.9.2018.
  4. സർക്കുലർ നമ്പർ സാറീവ-ബി3/65/2020-സാറീവ തീയതി 27.02.2020.
  5. വനിതാശിക്ഷ വികസന ഡയറക്ടറുടെ 19.05.2023-ലെ DWCD/316/2023-  
WEC(2) നമ്പർ കത്ത്.

\*\*\*\*\*

തൊഴിലിടങ്ങളിൽ സ്ത്രീകൾക്ക് നേരെയുണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിനും എല്ലാ  
സ്ത്രീകൾക്കും അനുയോജ്യമായും സുരക്ഷിതത്വം നേടാനും ഉണ്ടാകുന്നതിനും ഏല്പാ  
അനുരീക്ഷം സൃഷ്ടിക്കുന്നതിനുമായി Sexual Harassment of Women at Workplace (Prevention,  
Prohibition and Redressal) Act, 2013 നടപ്പിലാക്കിയിട്ടുണ്ട്. സംസ്ഥാനത്ത് തൊഴിലിടങ്ങളിൽ  
സ്ത്രീകൾക്കെതിരെയുള്ള ലൈംഗിക അതിക്രമം തടയുന്നതിനും നിയമ സംരക്ഷണം  
ഉറപ്പാക്കുന്നതിനും 2013 ലെ POSH ACT (Prevention, Prohibition, Redressal) അനുസരിച്ച്  
എല്ലാ ഗവൺമെന്റ് സ്വകാര്യ സ്ഥാപനങ്ങളിലും പത്തിൽ കൂടുതൽ ജീവനക്കാർ ഉള്ള  
സ്ഥാപനങ്ങളിൽ ഇന്റേണൽ കമ്മിറ്റിയും, ബില്ലാ തലത്തിൽ ലോക്കൽ കമ്മിറ്റിയും  
ഔദ്യോഗികമായി സൂചന (1) പ്രകാരം നിർദ്ദേശം നൽകിയിട്ടുണ്ട്. 2013-ലെ POSH ACT  
പ്രകാരം നൽകേണ്ട ഇന്റേണൽ കമ്മിറ്റി വിവരങ്ങളും റിപ്പോർട്ടും തയ്യാറാക്കുന്നതിനായി

*(Handwritten signature)*

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



POSH ACT COMPLIANCE PORTAL (Web address: posh.wcd.kerala.gov.in) 2023 ജനുവരി 24 ന് ബാബികാ ദിനത്തോടനുബന്ധിച്ച് ബഹു. ആരോഗ്യ-വനിതശില്പ വികസന വകുപ്പ് തന്ത്രി ഉദ്യോഗസ്ഥൻ ചെല്ലിക്കുന്നു.

പത്തോ അതിലധികമോ ജീവനക്കാരുള്ള (സ്വീരും, താൽക്കാലികം) സ്ഥാപന മേധാവികൾ, അവരുടെ സ്ഥാപനത്തിൽ POSH Act പ്രകാരം ത്രാഹികരിച്ച ഇടത്തേണൽ കമ്മിറ്റിയുടെ വിവരങ്ങൾ, പരാതി സംബന്ധിച്ച വിവരങ്ങൾ, റിപ്പോർട്ട് എന്നിവ പോർട്ടലിൽ രേഖപ്പെടുത്തുന്നതിന് നിർദ്ദേശം നൽകുന്നു. ലോക്കൽ കമ്മിറ്റിയിൽ പത്തിൽ കുറവ് ജീവനക്കാരുള്ള പൊതു/സ്വകാര്യ സ്ഥാപനങ്ങളിലെ സ്ത്രീ ജീവനക്കാർ, അസംഘടിത രേഖയിൽ ജോലി ചെയ്യുന്ന സ്ത്രീകൾ എന്നിവർ. സമർപ്പിക്കുന്ന പരാതികളുടെ എണ്ണം, ലോക്കൽ കമ്മിറ്റി വിവരങ്ങൾ, റിപ്പോർട്ട് സംബന്ധിച്ച വിവരങ്ങൾ എന്നിവ അതാത് ജില്ലാ കളക്ടർ നിയോഗിച്ച ഉദ്യോഗസ്ഥൻ/ഉദ്യോഗസ്ഥ ടി പോർട്ടലിൽ വിവരങ്ങൾ രേഖപ്പെടുത്തുന്നതിന് നിർദ്ദേശം നൽകുന്നു. ടി പോർട്ടൽ എല്ലാ വകുപ്പുകളും മറ്റു പൊതു/സ്വകാര്യ സ്ഥാപനങ്ങളും നിയമ വിധേയമാക്കേണ്ടതാണെന്നും നിർദ്ദേശിക്കുന്നു.

ഉത്തരവിൻ പ്രകാരം

ഡോ. ഷർമിള മേരി ജോസഫ്  
പ്രിൻസിപ്പൽ സെക്രട്ടറി

സെക്ഷൻ ഓഫീസർ,

- സെക്രട്ടറിയേറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും.
- (ഭരണ നിയന്ത്രണത്തിലുള്ള എല്ലാ സ്ഥാപനങ്ങൾക്കും ലഭ്യമാക്കുന്നതിനായി)
- എല്ലാ ജില്ലാ കളക്ടർമാർക്കും.
- എല്ലാ വകുപ്പ് തലവൻമാർക്കും.



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering



# INTERNAL COMPLAINTS COMMITTEE

Constituted as per the Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

## MEMBERS

Name	Phone No.	Email ID
Dr. Jayasudha J.S. (Presiding Officer) Dean (Academic) & Professor, Dept. of CS	9495376533	jayasudha@ sctce.ac.in
Smt. Elsamma Prayikalam NGO	9446165516	elsammaprayi @gmail.com
Dr. Shyji S. Associate Professor Dept. of ME	9447310825	shyjis @gmail.com
Smt. Ani Lawrence Asst. Professor Dept. of BT	8590852198	aniesaju @gmail.com
Smt. Divya J. K. Lab Instructor Dept. of BT	9497453352	divyajk360 @yahoo.com
Sri. Binu P. Thomas Lab Instructor Dept. of EC	9446182063	binubethlehem @gmail.com

Aggrieved Women Employees/Students can contact any one  
of these members



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 09.12.2021

**OFFICE ORDER**

Sub: SCTCE – Various Committees for the year 2021-22 – Constitution – reg

Ref: Office Order No. 589/PRL/2017/SCTCE dated 26.11.2021

With reference to the above, the Internal Complaint's Committee is reconstituted with the inclusion of Adv. Elsamma Prayikkalam, NGO member.

The order cited under reference stands modified to this effect.

**PRINCIPAL i/c**

To

Dr. Jayasudha J. S.  
Convener - ICC



**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRU/2017/SCTCE

Dated 26.11.2021

OFFICE ORDER

Sub: SCTCE - Various Committees for the year 2021-22 - Constitution - Final List - reg

The various committees for the academic year 2021-22 and the mandatory committees as insisted by AICTE/KTU have been constituted. The Conveners are requested to convene the first meeting of their committees and prepare an action plan of their proposed activities during the current academic year. The mandatory committees listed in Sl. No. 1 to 9 under 'Mandatory Committees' should function according to the responsibilities assigned by the concerned authorities. The Conveners should ensure the implementation of their action plan with the approval of the Principal. The periodic meeting of the committees must be conducted by the conveners. The periodic reports of the meetings of the committees have to be reported to the undersigned.

Mandatory Committees

Sl No	Name of Committee	Members	Chairperson/ Convener	Tenure
1	IQAC (KTU)	Dr.Subro Sureshwaran (Co-ordinator), Dr. Libish T.M. Sumanida Kumari,S, Dr.Anap.M.S, Dr.Shimi Lawrence, Dr. R. Sasikumar (Member-BoG), Sri. Rajesh K G, Sri. Rajkumar R (nominee from local society-PTA),Student & Dr. Abhilash S S (Alumni), Sri. S. Venugopal, Joint General Manager, HLL Life Care Ltd, Sri. Biju K. Treasurer - IEEE Kerala section	Head of Institution Principal (Chairperson)	upto 30.06.2025
2	Disciplinary Action Committee (DAC) (KTU)	Sri. Prem Kumar.J, Sri. Biju Jacob, Smt. Kavitha.K.V	Dr.Anoop Kumar.S (HOD-ME)  (Chairman)	upto 30.06.2025
3	Students Grievance & Appeals Committee (KTU/AICTE)	Dr.Libish.T.M (Convener),Sri. Harikutlan.K, Dr.Jayasudha.J.S, Ms. Aparna Shibu, T7A	Principal (Chairman)	upto 30.06.2025
4	Students Welfare Committee (KTU)	Smt. Sandhya L, Sri. Chitharanjan K	Dr.S.H.Anil Kumar (Chairman)	upto 30.06.2025
5	Grievance Redressal Committee for Faculty and Staff (AICTE)	Dr. Ajith R (Convener), Dr. Kavilal E.G, Dr. Soniya B	Principal (Chairman)	upto 30.06.2025
6	Anti-Ragging Committee (AICTE)	Civil & Police Administration - SI of Police, Local Media Non Government Organisation involved in youth activities Sri. Sabu.V R, Smt. Vineetha Lekshmy.P.V, Dr.Smitha.P.S, Sri. Nelwin Raj N R,Sri. Pushpakumaran, Smt. Laila F, Sri. Anu.G.K, Sri. Suresh.L.B, Sri. Sathoshlal P M	Dr.E.Jayakumar (Convener), Smt. Asha S (Co-convener)	upto 30.06.2025
7	Internal Complaint Committee (ICC) (AICTE)	Dr.Shyji.S, Smt. Ani Lawrence, Smt.Divya.J.K, Sri. Bina P Thomas, Ms. Jeswin Elizabeth James-B7 Ms. Akshara Bruno-R7, DevaPranod-U7, one member from amongst NGO committed to the cause of women	Dr.Jayasudha.J.S (Presiding Officer)	upto 30.06.2025
8	Gender Justice Forum (Govt)	Dr.Rohini.S, Divya.S, Meena.S.R, Arya.S (T7), Jyothika.N (R5), Pooja.P.S (R7)	Dr.Soniya.B	upto 30.06.2025
9	SC/ST Cell (AICTE)	Smt. Subha.V, Sri. Baji.K, Dr. Gijoy.S, Sri. Kumar.G.S, Sri. Suji.A	Dr.Kavilal.E.G Sri. Rejimon R (Co-Convener)	upto 30.06.2025



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



10	IEDC	Sri. Biju Jacob, Dr. Sreejith B.J., Dr. Jisu Elsa Jacob, Sri. Arun.G.K	Sri. Sabu V.R (Convener) Sri. Sumesh C.K (Co-Convener)	upto 30.06.2025
11	CGPU	Dr. Anoop.M.S, Sri. Sumesh.C.K, Smt. Susmithakumari.S, Sri. Rejimon.R, Smt. Sandhya.L.	Dr. U. Prakash Sri. Sabu V.R (Co-Convener)	upto 30.06.2025
12	NSS Unit		Sri. Rejimon.R. Smt. Subbu.V (Programme Officers)	upto 30.06.2025

**Various Committees constituted for the academic year 2021-22**

(Duration one Academic Year) (upto the end of the Academic year, i.e. 30.06.2022)

Sl. No	Name of Committee	Members	Chairperson/ Convener	Co-convener
1	(Building, Civil & Furniture) Maintenance	Dr. Ajith.R, Sri. Sabu.V.R, Sri. Salim Paul, Sri. Sumesh.C.K, Smt. Bindhu Bernard, Dr. Sreejith.B.J, Smt. Binu Rajan, Smt. Robini.S, Sri. Hari Kumar.S, Sri. Suresh.L.B, Sri. Santhoshlal.P.M, Sri. Shajahan.A, Sri. Ajayakumar V.R, Sri. Sujit A	Dr. Geethakumari.B	Dr. Libish.T.M
2	(Electrical, AC & Plumbing) Maintenance	Sri. George M Joseph, Sri. Biju Jacob, Sri. Giju.C, Sri. Rajasingh, Sri. Harikumar.S, Sri. Jayan.J, Sri. Rahul Kumar S	Dr. Bobby Philip	Sri. Sigi Kumar T.S, Sri. Rinu Sathyan
3	Transportation	Sri. Sabu.V.R, Smt. Kavitha.K.V, Sri. Vijayan.N.S, Sri. Santhoshlal.P.M, Smt. Bindu.V, Sri. Kumar.G.S	Sri. Rajesh.S.P	Dr. Kamal Krishna R
4	Library Council	Smt. Preeja.V, Smt. Subbu.V, Sri. Renjith.R.J, Dr. Bobby Philip, Smt. Gayathri.V, Sri. Vinayan.S, Sri. Pramod.M.R	Dr. Abhilash.S.S	Smt. Renimol.S.S
	Research & Consultancy Projects	Dr. Jayasudha J.S, Dr. Sheeja M.K, Dr. Anitha C.S, Dr. Shimi Lawrence, Dr. Bobby Philip, Dr. Anoop.M.S, Dr. Smitha.P.S	Dr. Mohan.G	Sri. Chittrakumar.V.K
	Professional Societies	Sri. Sumesh.C.K, Dr. Sreejith.B.J, Sri. Shajan Smt. Susmithakumari.S, Smt. Anil Lawrence, Smt. Soja Salim, Smt. Sandhya.L	Smt. Asha.S	Smt. Hiru Rajan
	Computer Services & Networking	Sri. Sumesh.C.K, Smt. Binu Rajan, Smt. Bindu.V, Sri. Saji.G, Sri. Sen.K.V, Sri. Arun.G.K, Sri. Suresh.L.B	Smt. Rejmol Robinson	Smt. Aparna.P.R
	College Union & Student Activities including CULTA WAY	Dr. S.H. Anil Kumar, Dr. Libish.T.M, Sri. Sabu.V.R, Dr. Arun.M, Sri. Baji.K, Sri. Kumar.G.S, Sri. Kannan.T.S, Sri. Binu P Thomas, Sri. Vishnu.V.J	Sri. George M Joseph	Dr. Sreejith B.J
	Canteen Committee	Dr. Abhilash.S.S, Smt. Aparna.P.R, Dr. Jisu Elsa Jacob, Sri. Chitharanjan.K, Sri. Ajaykumar.V.R, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Sujit.A, Sri. Praveen.P.K	Dr. Arun.M	Dr. Kavilal.E.G
	Staff Welfare	Dr. Arun.M, Dr. Sanu Krishna.S.S, Sri. Rajesh.S.P, Sri. Soja Salim, Smt. Binu Rajan, Smt. Aparna.P.R, Smt. Subbu.V, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Praveen.P.K	Sri. Haji.K	Sri. Kumar.G.S
	Hostel Committee	Dr. Jayakumar.E, Dr. Arun.M, Sri. Rajesh.S.P, Smt. Vinethalekshmi.P.V, Smt. Rejmol Robinson, Sri. Nelwin Raj.N.R	Dr. Arun.M	Smt. Vinethalekshmy P.V
	College Magazine, Publication & Public Relation	Dr. Sanukrishna.S.S, Sri. Baji.K, Sri. Chitharanjan.K, Sri. Praveen.P.K, Sri. Arun.G.K, Sri. Sanal Kumar, Smt. Bindu.V	Dr. Gijoy.S	Dr. Sanukrishna.S.S
	Attendance Monitoring (Staff & Students)	Dr. Anilkumar.S.H, Sri. Biju Jacob, Sri. Ajaykumar.V.R, Dr. Nisha Jose.K, Sri. Renjith.R.J, Smt. Reshmi Krishnan, Sri. Saji.G	Dr. Subu Surendran	Sri. Hari Kumar.S
	AICTE Application & Accreditation	Dr. Mohan.G, Dr. Shimi Lawrence, Sri. Sajith Sethu.P, Smt. Sandhya.L, Smt. Preeja.V, Smt. Susmithakumari.S, Sri. Saji.G	Dr. Subu Surendran	Dr. Anoop.M.S
	House Keeping	Smt. Divya.J.K, Smt. Meena.S.R, Sri. David, Sri. Santhosh Kumar, Sri. Ajaykumar.R	Smt. Anil Lawrence Dr. Shiji.S	Smt. Meenambika.V.S Dr. Smitha.P.S
	Time table monitoring	Sri. Baji.K, Smt. Kavitha.K.V, Dr. Kumar Krishna.R, Sri. Chitharanjan.K, Smt. Reshmi Krishnan		

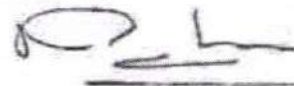


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		Dr. Boby Philip, Sri. Biju Jacob, Sri. Rinu Sathyan, Sri. Rejimaon.R, Sri. Saji.G, Sri. Arun G.K	Smt. Binu Rajan	Dr. Lekshmi.V.S
18	Women's Forum	Dr. Rohini.S, Smt. Binu Rajan, Smt. Preetha.V.H, Smt. Subha V, Smt. Suja Devi.V, Smt. Reshmi Krishnan S	Smt. Soja Salim	Smt. Rejimon Robinson
19	Sports	Sri. Baji.K, Sri. Kumar.G.S, Sri. Rajesh.S.P, Sri. Ajayakumar.V.R, Sri. Kannan.T.S	Sri. Prem Kumar J	Sri. Earnest Robinson
20	Green Protocol	Sri. Rejimaon.R, Dr. Abhilash.S.S, Dr. Sama Krishna.S.S, Sri. Rinu Sathyan, Dr. Gijoy.S, Smt. Anil Lawrence, Smt. Gayathri V, Smt. Subha.V, Sri. Santhoshkumar.K	Dr. Anoop.M.S	Dr. Knylal.E.G
21	Continuing Education Cell	Sri. Sabu.V.R, Smt. Gayathri.V, Sri. Rejimaon.R, Sri. Vijayan.N.S, Sri. Santhoshkumar.K, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Smt. Preetha.V.H	Dr. Shyji.S	Smt. Deepa A K
22	Disciplinary Action / Students Advisory System	Sri. Sabu.V.R, Sri. Susmithakumari.S, Smt. Binu Rajan, Smt. Asha.S, Smt. Bindu.V, Sri. Arun.G.K	Dr. Kamal Krishna R	Smt. Rejimon Robinson
23	Examination Cell	Smt. Kavitha.K.V, Smt. Subha.V, Dr. Sanukrishna S.S, Dr. Abhilash S.S, Dr. Gijoy S (Tenure of the Examination cell- till the completion of the next odd semester examination)	Sri. Salim Paul (Assistant Superintendent)	Sri. Biju Jacob
24	EC of PTA	Principal and all HODs (Tenure of the committee - till the completion of next AGM of PTA)	Dr. Boby Philip (Secretary)	

Note: 1. All HODs and Deans shall be invited members in all the Committees upon requirement.

2. In the event of a Member/ Convener/Chairman of a committee leaving the organisation, the Convener/Co-Convener of the committee concerned should report the matter in writing to the Principal to appoint a substitute.



PRINCIPAL

To

The members concerned

;



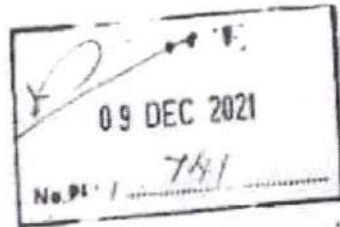
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



To

The principal

Sree Chitra Thirunal College of Engineering.  
Thiruvananthapuram.



Dear Sirs,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Thiruvananthapuram - 18



We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully,  
~~Prinjer~~  
 Prinja Udayalal.

9526382182

Dec - 09. 2021  
 Trappanam code.

Copy Received by  
 Anandapalmanabhan SH  
 All  
 15/12/2021

To HoD (ME)  
 for report  
 9/12/21

To Dr. Jayaraman I.S. Staff editor was contacted. He called Mr. Anandapalmanabhan Presiding officer. He was not available in college. Mr. Anandapalmanabhan denied + took apology and he has taken the word ICC that he did not do anything wrong. On informing him, that he is ready to face any enquiry or court, he accepted that

9/12/21  
 Committee for enquiry and  
 copy to be  
 sent to  
 Dr. Jayaraman I.S.  
 9/12/21

~~Signature~~  
 (HoD - ME)

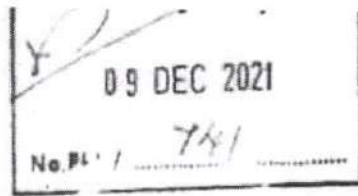
PRINCIPAL  
 Sree Chitra Thirunai  
 College of Engineering  
 Trivandrum - 18



To

The principal

Sree Chitra Thirunal College of Engineering.  
Thiruvananthapuram.



Dear Sir,

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But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Thiruvananthapuram



We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully,  
Priya <sup>Priya</sup> Udayalal.

9526382182

Dec - 09. 2021  
Pappanam code

Copy Received by  
Aravindpal monobh on SH  
All  
15/12/2021

To HOD (ME)  
for report  
9/12/21

Ref. Durand. OK

To Dr. Jayasultha J.S. Staff advisor was consulted. He called Mr. Aravindpal monobh as Presiding officer place as he was not available in college. Mr. Aravindpal monobh denied + denied apology and on the scene and has taken the stand ICC that he did not do anything wrong. On returning home, that he is ready to face any enquiry or trial against, he requested that

Pl conduct enquiry and submit report before 17/12/2021

It is requested to inform the mother as the student committee for enquiry and handling to be handed over to Dr. Jayasultha J.S. 9/12/21

PRINCIPAL  
Sree Chitra Chiruvu  
College of Engineering  
Trivandrum. (HOD-CE)



To,

The Internal Complaints Committee  
SCT college of Engineering

15/12/2021

From,

Anandapadmashan SM,  
PS, SCTCE

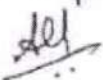
Subject:- Explanation on Complaint filed on my name.

Respected Sir,

I have received <sup>the copy of</sup> a complaint filled by Neelambari P of PS. And I have explained to the committee on the issue. And I'm hereby ready to say that, I'm not interested to spend invest time in any of the matters concerned with the above mentioned person. And that I'm not going to interfere in any of the matters related to the above mentioned person. I will not sent any of our person <sup>through</sup> the social media.

Yours Faithfully

Anandapadmashan SM



Peppanmede.



  
PRINCIPAL  
Sree Chitra Thirundi  
College of Engineering  
Trivandrum - 19







എന്ന് മനസ്സിലായപ്പോഴാണ് എന്റെ അമ്മ college അധികൃതനോട്  
പരാതിപ്പെട്ടത് അങ്ങനെയ്ക്ക് കഴിഞ്ഞു രണ്ടുപേർക്കും പരിചയം  
2023 ൽ senior ചേട്ടൻ ഈ ക്ലബ്ബ് വിപ്ലവത്തിൽ ഉണ്ടായ;  
സംസാരിച്ച ശേഷം ഇനി എന്റെ ജീവിതത്തിൽ തലമുടി  
എന്നും ഈ ക്ലബ്ബ് തൻ പ്രശ്നം ഉണ്ടാക്കാൻ കഴിയാൻ നിർമ്മിച്ചു  
എന്നും ഉറപ്പ് നന്നായി പറഞ്ഞു.

Neelambari P.

P5 - mechanical production.

*Neelambari P.*

  
  
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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 11




## Report

Sub: Minutes of Internal Complaint's Committee (ICC)

The meeting of Internal Complaint's Committee held on 15-12-2021 discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Then Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.

Trivandrum

17-12-21

  
Dr. Jayasudha J.S.

Presiding Officer, ICC





PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 1

From,  
Amalendu PR  
Gown V Nair  
ClS

18/02/22

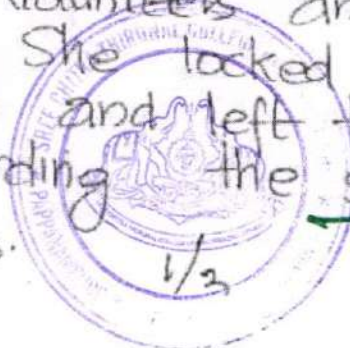
To,

The Principal  
SCTCE

Sir,

Bringing to Notice the Mental harrassments and security threats faced by the female NSS Volunteers during the 7 day camp.

We attended the 7 days NSS Camp held from 23/12/2021 to 29/12/2021 during the camp the negligence of duty and misuse of the Power from the Program officers, Mr Rejimon and Mrs Shuba were pretty evident. During the last night of the camp 28/12/2021 the concerned faculty Mr Rejimon passed a mysoginistic remark which is not acceptable in a gender Neutral Campus. These Concerns were constantly raised by the students but this faculty repeatedly neglected the issue, verbally abused the female Volunteers and knowingly broke the camp rules. On seeking further, the lady program officer, Mrs Shuba gave rape threats to the female Volunteers and called women in general weak. She locked female Volunteers in a room forcibly and left the camp at midnight disregarding the security of the female Volunteers.



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College of Engineering  
Trivandrum - 18



The Program officers Mr Rejimon evaded the 4th floor which was allocated for the girls and thereby threatened our security and possessed a threat. On a Public gathering the faculty mocked on the issue and tried misbehaving. These are not mere allegations but facts which we have proof for.

I hereby request you to kindly take the necessary action against the Program officers as they broke the code of conduct and ethics as a teacher

Yours faithfully,

Amalrajee

Amalendu P.R

Gowri V. Nair  
Gowri V. Nair

[Signature]

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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



- അമിൻ മുഹമ്മദ്  
U5, SETCE
- 18/02/2022
- പ്രിൻസിപ്പാൾ  
SETCE

തീയതി: 23/12/21 - 29/12/21 വരെ നടന്ന NIS  
ക്യാമ്പിലെ പ്രശ്നങ്ങൾക്ക് മേലുള്ള അന്വേഷണം  
സർ,

കോളേജിൽ ചുരുക്കി 23/12/21 - 29/12/21  
തീയതികളിൽ നടന്ന NIS ക്യാമ്പിൽ വിദ്യാർത്ഥികളും  
Program office ക്യാമ്പിൽ ചില അസ്വസ്ഥതകൾ രൂപം  
പ്പെട്ടിരുന്നു. അസാധാരണ രാത്രി ഉണർവുകൾ കൂടെ  
ചേർന്നു നഷ്ടപ്പെട്ടിരുന്നതിനാൽ Program office  
അഥവാ R. Rejimon അതിരവുകൾ കയറുകയും സ്റ്റാഫ്  
നും ചുറ്റും അകത്ത് കയറുകയും ചെയ്തു. ഇത്  
വിദ്യാർത്ഥികൾ സ്വാഭാവികമായി ചോദ്യം ചെയ്യുകയും  
എന്നാൽ ഇതെല്ലാം മുൻപിൽ നിന്ന് ചുറ്റുമതികൾ  
നിർമ്മാണത്തിൽ നിലവാരം നിലനിർത്തുകയും ചെയ്തു  
അതും ഇത്തരമൊന്നിനെക്കുറിച്ച് P.O അഥവാ  
R. Rejimon വിദ്യാർത്ഥികളുടെ മേൽ തിരിച്ചു കൂട്ടാതെ  
ചിട്ടയായും നടപടികൾക്ക് ശുപാർശ ചെയ്തിട്ടു  
കൊടുത്തിട്ടുണ്ട്. പ്രശ്നം പരിഹരിക്കാൻ നിന്നിട്ടുള്ളതായ  
അന്വേഷണം നടത്തി ബന്ധപ്പെട്ട അധികാരികൾ  
നടപടി സ്വീകരിക്കണമെന്നും അഭ്യർത്ഥിക്കുന്നു.  
കാത്ത്

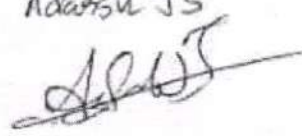
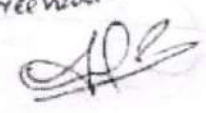


*(Signature)*  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



To  
Principal  
SITE

I had been part of 7 day work camp held from 23-12-2021. നമ്മുടെ സ്കൂൾ വിദ്യാർത്ഥികൾക്കും Programming Officer-യുടെ നേതൃത്വത്തിൽ ചില പ്രവർത്തനങ്ങൾ നടത്തുകയും, സാമൂഹിക സൗഹൃദങ്ങൾ ഉന്നയിച്ചു വിദ്യാർത്ഥികൾക്കു വേണ്ടി വില കുറയ്ക്കിക്കൊടുക്കുന്ന ഉദ്ദേശ്യത്തിൽ നിന്ന് ഇറങ്ങാനാകുന്ന ഉദ്ദേശ്യവും ചെയ്തു. ബ്രാമ്പ് ചട്ടങ്ങൾ കൂറിച്ച് പഠിക്കുന്നവർ Girls and Boys ന്റെ നിലവിലുള്ള Programming Officer കയറി പോകുന്നതും ലോകം ചെയ്യേണ്ട 2022 Camp-ൽ വിദ്യാർത്ഥികൾക്കു സഹായം നൽകുന്ന നിരവധി പഠനങ്ങൾ ഉന്നയിച്ചപ്പോൾ തിരക്കും നിരപ്പാക്കാനായിത്തന്നെ പഠനം സജീവമാക്കാൻ ഉണ്ടായത്. നമ്മുടെ പിന്മുറക്കും ഈ പ്രവർത്തനങ്ങളും അജ്ഞാതരായി നമ്മുടെ മുന്നിൽ പറഞ്ഞിട്ട് ഉള്ളൂരി ഭവനം-യുടെ കവാടം വന്ന്, Parents-നെ കാരണം പോലും അറിയിക്കാതെ വിട്ടിട്ട് പരസ്പരം അറിയാതെ നിലനിൽക്കുന്ന ആകാശവും ചെയ്തു. രണ്ട് പേർ പങ്കെടുത്തപ്പോൾ അടുത്തു പോലെ ~~അടുത്ത~~ കാരണങ്ങളാൽ നിലപാടിൽ പരാതി കേൾക്കേണ്ടതുണ്ടാകുന്നു.

- Adarsh JS  
  
Sreehari V  


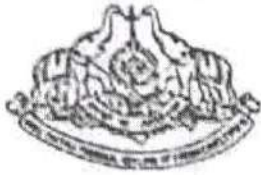


  
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College of Engineering  
Trivandrum

2/3

# SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, THIRUVANANTHAPURAM - 695 018



## PAYMENT VOUCHER

Vr. No.....

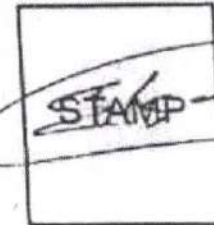
Date..2/3/2022

Paid to Smt. Elsamma Prayikalam

the sum of Rs. 1000 (Rupees one thousand only)

towards Honarium for attending the Internal Complaints Committee

Account Code	Head of Account	Amount	
		Rs.	Ps.
		1000	00



Signature of the Payee

Prepared by Joy Checked by

Passed by




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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18  
Scanned with OKEN Scanner




Submitted

Based on the complaint letter (no: 589/PRL/2017/SCTE - dated 01.06.2022) submitted by the girl student representatives of the College Union 2021-22, the Women's Forum conducted a meeting on 7-6-2022. The members discussed the matter and found that the complaint comes under the purview of the 'Internal Complaints Committee' (ICC) and not Women's Forum. So we decided to suggest the Principal to forward this complaint to ICC.

Pappanamcode  
07-06-2022

  
Soja Salim  
Convener, Women's  
Forum

Prof: Jayasudha.  
Pl. look into this matter  
as the Convener of ICC  
  
8.6.22





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College of Engineering  
Thiruvananthapuram - 15

The Principal  
SCTCE

22<sup>nd</sup> June, 2022.

Subject:- Withdrawal of complaint.

Sir,

We have filed a complaint against Abay Krishna, for an issue raised during the arts festival. The complainee, Anshadha Harisal is willing to withdraw the complaint. So I request you to not take the further procedures.

Yours faithfully,

~~J.P.~~  
Fadhimsath Ansuja (Lady Rep)

Anshadha Harisal (Complainee)



ARABHI M (Lady R)







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College of Engineering  
Trivandrum - 18

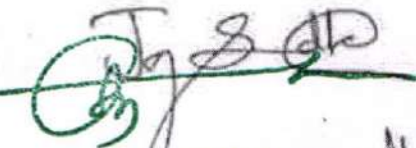


Submitted

As presiding officer of Internal complaints committee, I have contacted Fathimath Ansiya M, Anabhi M, Ahladha Haridel and Adithya Seiridhi to discuss with the issues mentioned in the complaint based on the letter No. 589/PRL/2017/XTE dated 1/6/2022. Smt. Fathimath Ansiya M.P, Anabhi M. and Ahladha Haridel met me and gave a request to withdraw the complaint given by them. But Smt. Adithya Seiridhi orally informed me through phone that she is withdrawing the complaint and she didn't give me a <sup>written</sup> request to withdraw the complaint even though ~~se~~ several times I reminds her. I would like to inform you that the complaint given by her mentioned about the clashes between boys and it doesn't come under the purview of Internal complaints committee.

Trivandrum  
13/7/2022



  
PRINCIPAL  
Sri Chitra Tirunelveli  
College of Engineering  
Presiding Officer, ICC)



From

Fathimath Anasuj. MP

Arabhi M

Crizt Students' Representatives, Students Union

21<sup>st</sup> May, 2022

To

The Principal

SCEE

വിഷയം :- ആർട്സ് വനിതാ ഭവാനുജീവൻമാർക്ക് എൻ്റര അഗ്ലില പരാമർശം .

Sir,

ആർട്സിലെ 13, 14, 15 തീയതികളിൽ ഒരു ആർട്സ് കമ്മിറ്റി രൂപീകരിക്കുകയും അതിൽ വനിതാ ഭവാനുജീവനായ ആപ്റ്റാർ ഹാരിലാലിനെ അംഗവും പറയുകയും അപമാനിക്കുകയും ചെയ്തു. നമ്മുടെ ഭവനത്തിൽ തുടർച്ചയായ പ്രകോപനം ആർട്സ് ഹോളിജീവൻമാർക്ക് എൻ്റരയുണ്ടായിരുന്നു. നമ്മുടെ ഭവനത്തിൽ വിദ്യാർത്ഥിനികൾ അടയ്ക്കുന്ന റെജിസ്ട്രേഷൻ ഡെസ്കിൽ വെച്ച് ആപ്റ്റാർയുടെ അപമാനിക്കുകയും അംഗവും പറയുകയും ചെയ്ത പ്രകോപനം നടന്നു. ഇത്തരത്തിൽ വനിതാ ഭവാനുജീവനെ അപമാനിച്ച അടയ്ക്കുന്നതിനെ എൻ്റര ശക്തമായ നടപടി സ്വീകരിക്കണമെന്നു്,

എന്നു്,

*[Signature]*

Fathimath Anasuj

*[Signature]*

Arabhi . M



*[Signature]*

PRINCIPAL  
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College of Engineering  
Thiruvananthapuram - 695 018





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
THIRUVANANTHAPURAM – 18



No.653-A2/2018/SCTCE

Dated: 29.09.2023

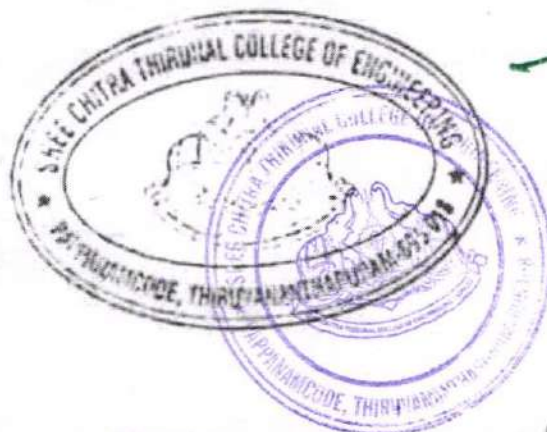
U O N O T E

Sub: SCTCE, Thiruvananthapuram – Complaint received from Smt.Susmitha Kumari S,  
Assistant Professor, Dept. of Biotechnology & Biochemical Engineering – Reg

A complaint has been received from Smt.Susmitha Kumari S, Assistant Professor, Dept.  
of Biotechnology & Biochemical Engineering against Dr.Chitrakumar V.K, HOD i/c (ME)  
regarding alleged verbal abuse made by him on 27.09.2023. The Convener, Internal Complaints  
Committee is therefore requested to conduct an enquiry urgently regarding the complaint and  
submit a report to the undersigned on or before 06.10.2023, 4.00 PM.

  
29/9/2023  
PRINCIPAL  


To .  
Smt.Rejimol Robinson R.R, Convener, ICC  
OC



  
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

From  
Susmitha Kumari S  
Assistant Professor,  
Dept of Biotechnology & Biochemical Engineering  
SCT College of Engineering, Pappanamcode  
Thiruvananthapuram-18.  
Email id: [susmithasasha@sctce.ac.in](mailto:susmithasasha@sctce.ac.in)  
Phone: 9495392710



To,  
The Principal  
SCT College of Engineering, Pappanamcode  
Thiruvananthapuram-18

Subject: Formal Complaint Regarding Verbal Abuse Incident on September 27, 2023

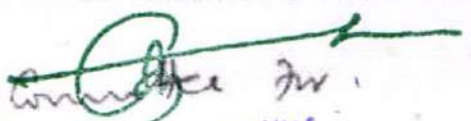
Respected Sir,

I hope this letter finds you well. I am writing to bring to your attention a distressing incident that occurred in our institution on September 27, 2023, during an urgent committee meeting. As an employee of SCT College of Engineering and as the convenor of the Graduation Ceremony of 2023 held on September 24, 2023, I feel compelled to report an incident of verbal abuse that transpired during the meeting.

On the mentioned date, a committee meeting was convened in Room No 319, with the primary purpose of addressing the settlement of bills related to the graduation ceremony. During this meeting, Dr. Chitra Kumar V K displayed highly inappropriate and disrespectful behaviour towards me, which I believe warrants immediate attention.

invited to internal urgent enquiry





PRINCIPAL  
Sree Chitra Thirunthala  
College of Engineering  
Pappanamcode-18



on tr  
hr

The incident unfolded as follows:

While I was preparing for the meeting, Dr. Chitra Kumar V K contacted me at approximately 12:36 PM and inquired about the settlement of the food committee bill with M/s White Dammar. I politely informed him that the matter would be discussed during the upcoming meeting scheduled by you, our respected Principal. However, Dr. Chitra Kumar V K responded by raising his voice and using offensive language, berating me for not having the cheque ready. He asserted that he had no time for meetings and had other commitments.

Despite my efforts to explain the meeting's purpose and the urgency of discussing bill settlement issues, Dr. Chitra Kumar V K adamantly refused to attend the meeting. To my astonishment, he came to Room No 319 and presented me with three quotations, which were supposed to accompany the bill. During this encounter, he employed derogatory language and raised his voice, shouting offensive remarks such as, "vere paniyonnum ille, ennum ennum enthonnu meeting, ethra meeting nadathum (this he repeated two three times) teacher kanikkunnathu chettatharam aanu, quotation venonnu paranju athu kondu vannu, ethra divasamayi oru bill settle cheyyan thannittu, tharan pattunnathu thannal mathi tharan vayyenkil njan ente pocket il ninnu kodutholam."

This incident occurred in the presence of some of my students (as Room No 319 is located near the ladies' washroom) and several colleagues who were witnesses to the event. Among those present in Room No 319 were Dr. Jisu, Dr. Sanukrishna, Dr. Rajesh S P, Prof. Sandhya, Dr Lekshmy V S, Mr. Kannan, Prof. Binu Rajan, Mr. Arun, Mr. Sen, Mr. Saji, Prof. Rejimol, and others.

I would like to provide a brief context regarding the events leading up to this incident. The graduation ceremony took place on September 24, 2023. Dr. Chitra Kumar V K submitted his submission documents regarding the event



*Chitra Thirunavukarasu*  
See Chitra Thirunavukarasu  
College of Engineering  
Trivandrum - JK



on the evening of September 25, 2023. Subsequently, the submission was handed over to the Chairman of the function for settlement on September 26, 2023. However, the Chairman returned the documents with verbal comments, suggesting that they should include quotations as previously decided in committee meetings. Dr. Chitra Kumar V K submitted the quotations on September 27, 2023, just before the convened meeting.

It is essential to emphasize that the meeting's purpose was to address the issues related to bill settlement, as the bill amount exceeded the initially budgeted amount, making his participation critical.

The abusive language and behavior that I endured during this incident have left me deeply shaken and distressed. Furthermore, it has contributed to creating an uncomfortable and hostile work environment for me, which is detrimental to our institution's values and principles of equality and respect.

I have already reported this incident to my immediate higher authority. However, I strongly believe that formal action is required to ensure that justice is served and that such incidents are not repeated in our institution.

In light of the above, I kindly request the following actions:

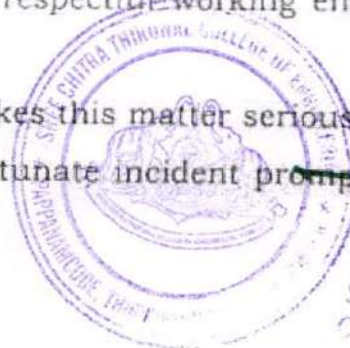
Conduct a thorough investigation into this incident, including interviewing all parties involved and any witnesses.

Ensure that appropriate disciplinary action is taken against Dr. Chitra Kumar V K in accordance with our institution's policies and the law.

Recommend and implement measures to prevent such incidents of verbal abuse and harassment within our institution.

Monitor and follow up on the progress of this case to ensure that justice is served and that a safe and respectful working environment is maintained within our institution.

I trust that our institution takes this matter seriously and takes appropriate actions to address this unfortunate incident promptly. Your intervention in



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College of Engineering  
Trivandrum - 18


this matter is crucial to maintaining a workplace environment that is free from discrimination, harassment, and abuse.

I am willing to provide any further information or assistance required during the investigation process. Please keep me informed of the progress and outcomes of this complaint.

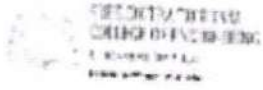
I look forward to a swift resolution of this issue and to the restoration of a respectful and harmonious working environment within our institution.

Sincerely,

Susmitha Kumari S, Assistant Professor,  
Department of Biotechnology & Biochemical Engineering,  
SCT College of Engineering, Pappanamcode,  
Thiruvananthapuram-18.

  
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Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18





Principal SCTCE <principal@sctce.ac.in>

### SCTCE-Member to Internal Complaint's Committee - Nomination

Sakhi kerala <sakhikerala@gmail.com>  
To: Principal SCTCE <principal@sctce.ac.in>

Wed, Oct 4, 2023 at 2:44 PM

Dear Sir,

Thank you for your trust in our organisation.  
We hereby nominate Adv.Sandhya.J (Contact no: 9447036686, 8921432373, Email : kandalisandhya@yahoo.com )  
as the representative of Sakhi to the Internal Committee (IC) of SCTCE.

The sitting fee for the External Member is minimum Rs.1500 for a day. Transportation for the external member shall  
be arranged by the institution (or pay travel allowance  
whichever is convenient for the member).

Please arrange meetings of ICs minimum one week in advance after consulting the member and send a copy of the  
communication to Sakhi also, so that we can remind the member about the meetings.

Regards,  
Mercy Alexander  
Sakhi Women's Resource Centre  
Convent Road, Vanchiyoor  
Thiruvananthapuram - 35  
Phone : 0471- 2462251  
www.sakhikerala.org

[Quoted text hidden]

To  
Prj. Rejina



*(Handwritten signature)*

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 15



**Report of the Internal Committee on the complaint filed against Dr.Chithrakumar V.K**

**Background**

The Internal Committee (IC) constituted under the Sexual Harassment of Women At Workplace Act,2013 (POSH Act) received a written complaint from Smt Susmitha Kumari S against Dr. Chithrakumar V K on September 29, 2023 through Principal.

The IC perused the complaint and found that there was no element of sexual harassment in the complaint warranting intervention of the IC. However as it was written in the complaint that the complainant endured 'abusive language and behaviour', the IC decided to have personal hearing of the complainant so that the IC could clarify whether there was anything sexual in nature in the behaviour and in the language used. The complainant was heard in detail by the IC on October 3, 2023 in Room No. 307.

Smt. Susmitha Kumari S narrated the alleged incident that happened on September 27, 2023 in detail .

**Finding and recommendation**

From the written complaint as well as from her oral submission, the IC found that the alleged action of Dr. Chithrakumar V K do not come under the definition of 'sexual harassment' under Sec.2 (n) of the POSH Act. The complainant has alleged that the respondent has created hostile working environment, however it is not in connection with any act or behaviour of sexual harassment.

Hence it is humbly submitted that the IC do not have jurisdiction to conduct further inquiry in the matter and the grievance raised by the complainant may kindly be redressed in any other manner as per existing norms of the Institution.

Dated October 5, 2023

Internal Complaints Committee

Smt.Rejimol Robinson R R, Presiding Officer

Adv Sandhya J, Member(NGO)

Dr. Ani Lawrence, Asst. Professor

Dr. Shyji S, Associate Professor

Smt. Divya J K, Lab instructor

Sri. Binu P Thomas, Lab instructor

*[Handwritten signatures of committee members]*

*Copy to Prj Susmitha Kumari*

*[Signature]*  
10/10/23



*[Handwritten signature of Principal]*

**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

10	IEDC	Sri. Biju Jacob, Dr. Sreejith B.J, Dr. Jitu Elsa Jacob, Sri. Arun.G.K	Sri. Sabu.V.R (Convener) Sri. Sunesh C.K (Co-Convener)	upto 30.06.2025
11	CGPU	Dr. Anoop.M.S, Sri. Sunesh.C.K, Smt. Susmithakumari.S, Sri. Rejimon.R. Smt. Sandhya.L.	Dr. U. Prakash Sri. Sabu V R (Co-Convener)	upto 30.06.2025
12	NSS Unit		Sri. Rejimon.R, Smt. Subha.V (Programme Officers)	upto 30.06.2025

**Various Committees constituted for the academic year 2021-22**

(Duration one Academic Year) (upto the end of the Academic year, i.e. 30.06.2022)

Sl. No	Name of Committee	Members	Chairperson/ Convener	Co-convener
1	(Building, Civil & Furniture) Maintenance	Dr. Ajith.R, Sri. Sabu.V.R, Sri. Salim Paul, Sri. Sunesh.C.K., Smt. Bindhu Bernard, Dr. Sreejith B.J, Smt. Bina Rajan, Smt. Robin L.S., Sri. Hari Kumar.S, Sri. Suresh.L.R, Sri. Santhoshini.P.M, Sri. Shajahan.A. Sri. Ajayakumar V R, Sri. Suji A	Dr. Geethakumari B	Dr. Libish.T.M
2	(Electrical, AC & Plumbing) Maintenance	Sri. George M Joseph, Sri. Biju Jacob, Sri. Giju.C, Sri. Rajasingh, Sri. Harikumar.S, Sri. Jayan.J, Sri. Rahul Kumar S	Dr. Boby Philip	Sri. Sigi Kumar T.S, Sri. Rinu Sathyan
3	Transportation	Sri. Sabu.V.R, Smt. Kavitha.K.V, Sri. Vijayna.N.S, Sri. Santhoshini.P.M, Smt. Bindu.V, Sri. Kumar.G.S	Sri. Rajesh.S.P	Dr. Kamal Krishna R
4	Library Council	Smt. Preeja.V, Smt. Subha.V, Sri. Renjith.R.J, Dr. Boby Philip, Smt. Gayathri.V, Sri. Vinayan.S, Sri. Pramod.M.R	Dr. Abhilash.S.S	Smt. Renimol.S.S
	Research & Consultancy Projects	Dr. Jayasudha J.S, Dr. Sheeja M.K, Dr. Anitha C.S, Dr. Shimi Lawrence, Dr. Boby Philip, Dr. Anoop.M.S, Dr. Smitha.P.S	Dr. Mohan.G	Sri. Chittrakumar.V.K
	Professional Societies	Sri. Sunesh.C.K, Dr. Sreejith.B.J, Sri. Shajan Smt. Susmithakumari.S, Smt. Anil Lawrence, Smt. Soja Salim, Smt. Sandhya.L.	Smt. Asha S	Smt. Bina Rajan
	Computer Services & Networking	Sri. Sunesh.C.K, Smt. Bina Rajan, Smt. Bindu.V, Sri. Saji.G, Sri. Sen.K.V, Sri. Arun.G.K, Sri. Suresh.L.B	Smt. Rejimon Robinson	Smt. Aparna.P.R
	College Union & Student Activities including CULT A WAY	Dr. S.H. Anil Kumar, Dr. Libish.T.M, Sri. Sabu.V.R, Dr. Arun.M, Sri. Baji.K, Sri. Kumar.G.S, Sri. Kannan T.S, Sri. Binu P Thomas, Sri. Vishnu.V.J	Sri. George M Joseph	Dr. Sreejith B J
	Canteen Committee	Dr. Abhilash.S.S, Smt. Aparna.P.R, Dr. Jitu Elsa Jacob, Sri. Chitharanjan.K, Sri. Ajaykumar.V.R, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Suji.A, Sri. Praveen.P.K	Dr. Arun.M	Dr. Kavilal.E.G
	Staff Welfare	Dr. Arun.M, Dr. Sanu Krishna.S.S, Sri. Rajesh.S.P, Sri. Soja Salim, Smt. Bina Rajan, Smt. Aparna.P.R, Smt. Subha.V, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Praveen.P.K	Sri. Baji.K	Sri. Kumar.G.S
	Hostel Committee	Dr. Jayakumar.E, Dr. Arun.M, Sri. Rajesh.S.P, Smt. Vineethalekshmi.P.V, Smt. Rejimon Robinson, Sri. Nelwin Raj N.R	Dr. Arun M	Smt. Vineethalekshmy P.V
	College Magazine, Publication & Public Relation	Dr. Sanukrishna.S.S, Sri. Baji.K, Sri. Chitharanjan.K, Sri. Praveen.P.K, Sri. Arun.G.K, Sri. Sanal Kumar, Smt. Bindu.V	Dr. Gijoy.S	Dr. Sanukrishna.S.S
	Attendance Monitoring (Staff & Students)	Dr. Anilkumar.S.H, Sri. Biju Jacob, Sri. Ajaykumar.V.R, Dr. Nisha Jose.K, Sri. Renjith.R.J, Smt. Reshmi Krishnan, Sri. Saji.G	Dr. Subu Surendran	Sri. Hari Kumar.S
	AICTE Application & Accreditation	Dr. Mohan.G, Dr. Shimi Lawrence, Sri. Saji Sethu.P, Smt. Sandhya.L, Smt. Preeja.V, Smt. Susmithakumari.S, Sri. Saji.G	Dr. Subu Surendran	Dr. Anoop.M.S
	House Keeping	Smt. Divya.J.K, Smt. Meena.S.R, Sri. Davidson, Sri. Santhosh Kumar, Sri. Ajaykumar.R	Smt. Anil Lawrence	Smt. Manambika.V.S
	Time table	Sri. Baji.K, Smt. Kavitha.K.V, Dr. Kamal Krishna.R, Sri. Chitharanjan.K, Smt. Reshmi Krishnan	Dr. Subu Surendran	Dr. Smitha.P.S



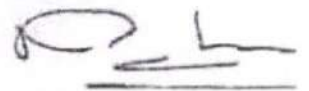
PRINCIPAL  
College of Engineering  
Thiruvananthapuram



		Dr. Boby Philip, Sri. Biju Jacob, Sri. Rinu Sathyan, Sri. Rejimon R, Sri. Saji.G, Sri. Arun G.K	Smt. Binu Rajan	Dr. Lekshmi.V.S
18	Women's Forum	Dr. Rohini.S, Smt. Binu Rajan, Smt. Preetha.V.H, Smt. Subha.V, Smt. Suja Devi.V, Smt. Reshmi Krishnan.S	Smt. Soja Salim	Smt. Rejimon Robinson
19	Sports	Sri. Baji.K, Sri. Kumar.G.S, Sri. Rajesh.S.P, Sri. Ajayakumar.V.R, Sri. Kannan.T.S	Sri. Prem Kumar J	Sri. Earnest Robinson
20	Green Protocol	Sri. Rejimon R, Dr. Abhilash.S.S, Dr. Sanu Krishna.S.S, Sri. Rinu Sathyan, Dr. Gijoy.S, Smt. Ani Lawrence, Smt. Gnyathri V, Smt. Subha.V, Sri. Santhoshkumar.K	Dr. Anoop.M.S	Dr. Kavilal.E.G
21	Continuing Education Cell	Sri. Sabu.V.R, Smt. Gnyathri.V, Sri. Rejimon R, Sri. Vijayan.N.S, Sri. Santhoshkumar.K, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Smt. Preetha.V.H	Dr. Shyji.S	Smt. Deepa A K
22	Disciplinary Action / Students Advisory System	Sri. Sabu.V.R, Sri. Susmithakumari.S, Smt. Binu Rajan, Smt. Asha.S, Smt. Bindu.V, Sri. Arun.G.K	Dr. Kamal Krishna R	Smt. Rejimon Robinson
23	Examination Cell	Smt. Kavitha.K.V, Smt. Subha.V, Dr. Sanukrishna S.S, Dr. Abhilash S.S, Dr. Gijoy S (Tenure of the Examination cell- till the completion of the next odd semester examination)	Sri. Salim Paul (Assistant Superintendent)	Sri. Biju Jacob
24	EC of PTA	Principal and all HODs (Tenure of the committee - till the completion of next AGM of PTA)	Dr. Boby Philip (Secretary)	

Note: 1. All HODs and Deans shall be invited members in all the Committees upon requirement.

2. In the event of a Member/ Convener/Chairman of a committee leaving the organisation, the Convener/Co-Convener of the committee concerned should report the matter in writing to the Principal to appoint a substitute.



PRINCIPAL i

To

The members concerned



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Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

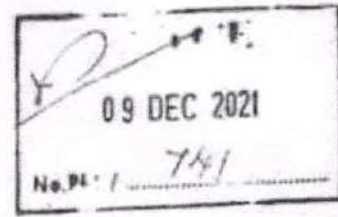




To

The principal

Sree Chitra Thirunal College of Engineering.  
Thiruvananthapuram.



Dear Sir,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Thiruvananthapuram - 15

We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully,  
 Priya  
 Priya Udayalal

9526382182

Dec - 09. 2021  
 Trappanamcode.

To HoD (HE)  
 for report  
 9/12/21

Copy Received by  
 Anandapadmanabhan SPT  
 All  
 15/12/2021

Prof. Sunil C.K.

To Dr. Jayarudha JS, Staff advisor was consulted. He called Mr. Anandapadmanabhan Presiding officer place as he was not available in college. Mr. Anandapadmanabhan decided to take up the case and has taken the work ICC that he did not do anything wrong. On informing him, that he is ready to face an enquiry in this regard, he directed that

of conduct enquiry and submit report before 17/12/2021

It is requested to endorse the matter with a suitable committee for enquiry to be formed to Dr. Jayarudha JS.



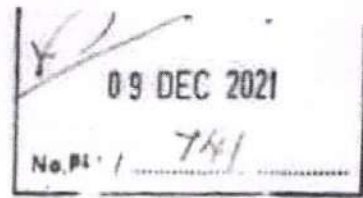
*[Signature]*  
 (Principal)  
 Sree Chitra Thirunal  
 College of Engineering  
 Trivandrum - 18



To

The principal

Sree Chitra Thirunai College of Engineering.  
Thiruvananthapuram.



Dear Sir,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

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We have tried to ignore this many times but it has reached a place where





PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering

We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully.

Prinjer udayal.

9526382182

Dec - 09. 2021

Pappanamcode.

Copy Received by  
Arundhathi on SH  
All  
15/12/2021

To HOD (MG)  
for report  
9/12/21

To Dr. Jayasudha JS. Staff advisor, was consulted. He called Mr. Arundhathi as  
Presiding officer, please as he was not available in college. Mr. Arundhathi  
denied + tried apology and on this case and has taken the  
ICC that he did not do anything wrong. on verifying him, that he  
is ready to face any enquiry or trial, he requested that  
it is ready to face the consequences.

of conduct  
enquiry and  
submit report  
before 17/12/2021  
9/12/21  
Committee to be  
formed to  
Dr. Jayasudha JS



Principal  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 15



To,

The Internal Complaints Committee  
SCT college of Engineering

15/12/2021

From,

Anandapadmachan SM,  
PS, SCTCE

Subject:- Explanation on Complaint filed on my name.

Respected Sir,

I have received <sup>the copy of</sup> a complaint filed by Neelambari P of PS. And I have explained to the committee on the issue. And I'm hereby ready to say that, I'm not interested to spend invest time in any of the matters concerned with the above mentioned person. And that I'm not going to interfere in any of the matters related to the above mentioned person. I will not send any of our personal things through the social media.

Yours Faithfully

Anandapadmachan SM

*all*

Pappanumcode



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering

ഞാൻ, നീലംബരി ട്രസ്റ്റിൽ 500 അംഗങ്ങളുടെ mechanical production  
 വിദ്യാർത്ഥിനികൾക്ക് എന്റെ ക്ലബ്ബും സഹായകമായിരുന്ന  
 അനന്തപത്മനാഭൻ എന്നൊരു കുറിച്ച Instagram ലും എനിക്ക് വന്ന  
 ഒരു alliance നും വളരെ മോശമായ രീതിയിൽ എന്നെ ചന്ദ്രികരിച്ച്  
 സത്യവിരുദ്ധമായ കാര്യങ്ങൾ എഴുതി പോസ്റ്റ് ചെയ്യുകയുണ്ടായി  
 കോളേജ് ന്യൂസായി കലാ മൂലം സഹായകമായിരുന്ന  
 ഞങ്ങൾ. പിന്നീട് lockdown ആകുമ്പോൾ വിദ്യാർത്ഥികൾക്ക്,  
 ഒരുവിച്ച് tuition പോലുമില്ല. എന്റെ വിദ്യാർത്ഥികൾക്ക്  
 പൂലർത്തുകയും ചെയ്തിരുന്നു. ~~പോസ്റ്റ്~~ Lockdown സമയത്ത്  
 മാനസികമായി നല്ല അവസ്ഥയിൽ ആയിരുന്നില്ല ഞാൻ. അപ്പോഴാണ്  
 എന്റെ സഹായകങ്ങളും ബന്ധങ്ങളും നഷ്ടപ്പെട്ടു എന്ന്  
 മനസിലാക്കുന്നത്. അതിന് കേൾക്കുകയും എന്റെ കൂട്ടുകാരെക്കുറിച്ച് നല്ല  
 ബന്ധം കണ്ടെത്തുകയും ചെയ്തപ്പോൾ അനന്തപത്മനാഭൻ അൻപതു  
 ഇല്ലായിരുന്നു. കേൾക്കുകയും ഞാൻ അടുത്തുപോയി പഠിച്ച്  
 എന്നൊരു മനോഹരമായ ആയിരുന്നു Lockdown നീർന്നു 3+ എക്സാ.  
 നടന്നുകൊണ്ടിരുന്ന സമയത്ത് അനന്തപത്മനാഭനിൽ നിന്നും  
 കഴിവുണ്ട്. ഞാൻ അതും പിന്നീട് ചേർച്ചയുടെ കല്പന.  
 ചിട്ടിനാൽ എന്ന പേരും പറഞ്ഞ് എന്റെ വിദ്യാർത്ഥികൾക്ക് ചേർച്ച  
 അമ്മയോട് വിചാരം പറഞ്ഞ് ~~അമ്മയ്ക്ക്~~ ഞാൻ പരിവർത്തിക്കുന്നില്ല  
 എന്ന് അന്ന് മനസ്സാൽ ഞാൻ ചേർച്ചയിൽ ചിട്ടിച്ച് സഹായിച്ച്  
 എന്ന പേരും ചെയ്തൊരു വെറുക്കെ വിടാൻ പറഞ്ഞിരുന്നു. അതിന്റെ  
 അടുത്തുള്ള ആഴ്ച അനന്തപത്മനാഭൻ class ൽ വന്നില്ല  
 ആ Sunday Instagram എന്റെ കുറിച്ച മോശമായി എഴുതി  
 പോസ്റ്റ് ചെയ്തു. അന്ന് അത് എന്റെ വിദ്യാർത്ഥികൾക്ക്  
 പ്രശ്നങ്ങൾ ഉണ്ടാക്കി എന്നെ വിവാഹം ആലോചിച്ച് വന്നതോടുകൂടി  
 ഇതൊക്കെ പറഞ്ഞ് വലിയ പ്രശ്നമായി. അന്ന് അതിനു  
 പിന്നാലെ ഞാനോ എന്റെ വിദ്യാർത്ഥികൾക്ക് ചേർച്ച പറഞ്ഞ് അന്ന്  
 വിവരത്തിനകം വിട്ടുപോയി. അന്ന് വന്നപ്പോൾ, അപ്പോഴാണ്  
 അമ്മയ്ക്ക് എന്ന മോശമായി ചിട്ടിച്ച് ~~പോസ്റ്റ്~~  
 അമ്മയ്ക്ക് ഇത് സഹായിച്ചു. അന്ന് അമ്മയ്ക്ക് ചേർച്ച



~~ചേർച്ച പറഞ്ഞ് അന്ന്~~  
 PRINCIPAL  
 Sree Chitra Thiruvor  
 College of Engineering  
 Trivandrum - 18



എന്ന് മനസ്സിലായപോയാണ് എന്റെ അമ്മ college അധ്യാപകനോട്  
പരാതിപ്പെട്ടത് അമ്മയ്ക്ക് അതിൽ രണ്ടുപേർക്കും പരിചയം  
ഉള്ള ഒരു senior ചേട്ടൻ ഈ ക്ലബ്ബിന് വിചാരിച്ചിട്ടുണ്ടാവാം  
സംസാരിച്ച രേഖാം ഇനി എന്റെ ജീവിതത്തിൽ അടിച്ചിട്ടില്ല  
എന്നും ~~അ~~ കടുത്തത് പ്രശ്നം ഉണ്ടാക്കാൻ കഴിയാൻ നിർമ്മിച്ച  
എന്നും ഉറപ്പ് നന്നായി പറഞ്ഞു

Neelambari P.

PS - mechanical production.

*Neelambari P.*



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Trivandrum - 11



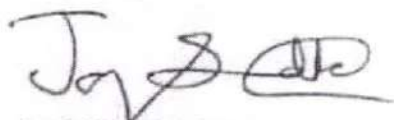
## Report

Sub: Minutes of Internal Complaint's Committee (ICC)

The meeting of Internal Complaint's Committee held on 15-12-2021 discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Then Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.

Trivandrum

17-12-21

  
Dr. Jayasudha J.S.  
Presiding Officer, ICC



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18





From,  
Amalendu PR  
Gowri V. Nair  
Cl's

18/02/22

To,  
The Principal  
SCTCE

Bringing to Notice the Mental harrassments and security threats faced by the female NSS Volunteers during the 7 day camp.

We attended the 7 days NSS Camp held from 23/12/2021 to 29/12/2021 during the camp the negligence of duty and misuse of the Power from the Program officers, Mr Rejimon and Mrs Shuba were pretty evident. During the last night of the camp 28/12/2021 the concerned faculty Mr Rejimon passed a mysogenistic remark which is not acceptable in a gender Neutral Campus. These Concerns were constantly raised by the students but this faculty repeatedly neglected the issue, verbally abused the female Volunteers and knowingly broke the camp rules. On seeking further, the lady program officer, Mrs Shuba gave rape threats to the female Volunteers and called women in general weak. She locked female Volunteers in a room facely and left the camp at midnight disregarding the security of the female Volunteers.



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Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

The Program officers Mr Rejimon evaded the 4th floor which was allocated for the girls and thereby threatened our security and possessed a threat. On a Public gathering the faculty mocked on the issue and tried misbehaving. These are not mere allegations but facts which we have proof for.

I hereby request you to kindly take the necessary action against the Program officers as they broke the code of conduct and ethics as a teacher

Yours faithfully,

Anandakumar

Anandakumar P. R.

Gowri V. Nair  
Gowri V. Nair



[Signature]

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College of Engineering  
Trivandrum - 18



- അമീൻ മുഹമ്മദ്  
U5, SETCE
- 18/02/2022
- ചീനരിപ്പാൾ  
SETCE

തീയതി: 23/12/21 - 29/12/21 വരെ നടന്ന NSS  
ക്യാമ്പിലെ പ്രവർത്തനങ്ങൾ മേലുള്ള അന്വേഷണം  
സർ,

കോളേജിൽ ചുരുക്കി 23/12/21 - 29/12/21  
തീയതികളിൽ നടന്ന NSS ക്യാമ്പിൽ വിദ്യാർത്ഥികളും  
Program officer അമീൻ ചില അന്വേഷണങ്ങൾ രൂപ-  
പ്പെടുത്തുന്നു. അടയാളങ്ങൾ രാത്രി തടയാൻ കഴിയാതെ  
ചേരി സജ്ജീകരിച്ചിരുന്ന നിലയിൽ Program officer  
അമീൻ R. Rejimon അതികവിചിത്ര കാര്യങ്ങൾ ഏകദേശം  
ഒരു ചുട്ടി അതിക കാര്യങ്ങൾ ചെയ്തു. ഇത്  
വിദ്യാർത്ഥികൾ സ്വാഭാവികമായി ചോദ്യം ചെയ്യുകയും  
കുറുപ്പാൽ ഇടയ്ക്കും മുറിയ്ക്കുന്നതിന് പറ്റാത്തതായതോടെ  
നിർദ്ദേശാത്മക നിലപാട് സ്വീകരിക്കുകയും ചെയ്തു  
അതോടൊപ്പം ഇത്തരമൊന്നിനെക്കുറിച്ച് P.O അമീൻ  
R. Rejimon വിദ്യാർത്ഥികളുടെ മേലേ തിരിച്ചു കരുമാറ്റം  
ചെയ്യുകയും നടപടികൾക്ക് ശുപാർശ ചെയ്തിരിക്കു-  
കുകയാണ്. പ്രവർത്തന തീയതികളിൽ നിന്നുപുറത്തായ  
അന്വേഷണം നടത്തി ചെയ്യാൻ അധ്വാനിക്കുന്നതിനെ  
നടപടി സ്വീകരിക്കണമെന്നും അഭ്യർത്ഥിക്കുന്നു.

കാൻ  
അമീൻ മുഹമ്മദ് (U5) 33



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



To  
Principal  
SCTE

I had been part of 7 day workshop held from 13-12-2021. നമ്മുടെ രാഷ്ട്ര വിദ്യാർത്ഥികളും Programming Officer-മാർ തലിൽ ചില പ്രശ്നങ്ങൾ ഉണ്ടാകുമല്ലോ. എല്ലാമാർ പങ്കെടുക്കുന്ന ഉന്നമിച്ച വിദ്യാർത്ഥികളുടെ രാഷ്ട്രീയ വില കണ്ടെടുക്കുന്ന ഇനിക്കുമുള്ളിൽ നിന്ന് ഇത്തരംതരം ഇനിക്കുമല്ലോ ചെയ്യാം. ക്യാമ്പ് ചട്ടങ്ങൾ കൂറിച്ച് പഠിക്കുന്നതിൽ Goals ന്റെ ഭരണത്തിന് നിലവിലുള്ള Programming Officer ക്ഷമി പോകുന്നതും ക്യാമ്പ് ചെയ്യേണ്ടത്. Camp-ൽ വിദ്യാർത്ഥികളുടെ സംബന്ധിക്കുന്ന നിരവധി പരാതികൾ ഉണ്ടാകുമല്ലോ നിങ്ങളുടെ നിരൂപണരചിത്ര്യപരമായ സമീപനങ്ങൾ ഉണ്ടാകാൻ. ഇത്തരം പിന്തുടരുന്ന ഈ പ്രശ്നങ്ങൾ കൂടുതൽ അതോടുകൂടി നവനാമിയും എന്ന് പറഞ്ഞിട്ട് ഇപ്പോൾ Equinity-യെ കണ്ടെത്താൻ, Parents-നെ കാരണം പോലും അറിയിക്കുന്ന വിളിച്ചു വരുത്തി ഉപസാഹസ്യരേഖകളിൽ ആകുമല്ലോ ചെയ്യാം. രണ്ട് തരം പങ്കെടുക്കുന്നതും അതല്ല പോലേ ഇത്തരം കാരണങ്ങളുമുണ്ടാകുന്നതിലാടി പരാതി കേൾക്കേണ്ടിയിട്ടുണ്ടാകുന്നു.

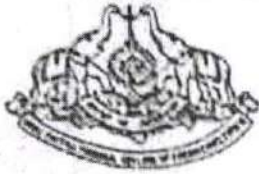
- Adarsh JS  
Sreehari V



*(Signature)*  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

# SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, THIRUVANANTHAPURAM - 695 018



## PAYMENT VOUCHER

Vr. No.....

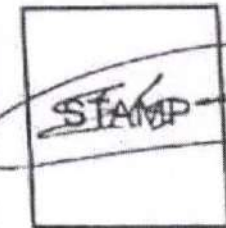
Date..2/3/2022

Paid to Smt. Elsamme Prayikalam

the sum of Rs. 1000 (Rupees one thousand only)

towards Honarium for attending the Internal Complaints Committee

Account Code	Head of Account	Amount	
		Rs.	Ps.
		1000	0



Signature of the Payee

Prepared by Joy DP



Checked by

[Signature]

Passed by

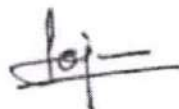
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

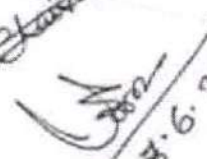


Submitted

Based on the complaint letter (no: 589/PRL/2017/SCTE - dated 01.06.2022) submitted by the girl student representatives of the College Union 2021-22, the Women's Forum conducted a meeting on 7-6-2022. The members discussed the matter and found that the complaint comes under the purview of the 'Internal Complaints Committee' (ICC) and not Women's Forum. So we decided to suggest the Principal to forward this complaint to ICC.

Pappanamcode  
07-06-2022

  
Soja Salim  
Convener, Women's  
Forum

Prof: Jayasudha.  
Pl. look into this matter  
as the ~~Chairman~~ Convener of ICC  
  
8.6.22

  
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College of Engineering  
Trivandrum - 18



The Principal  
SETCE

22<sup>nd</sup> June, 2022.

Subject:- withdrawal of complaint.

Sir,

We have filed a complaint against Abey Krishna, for an issue raised during the arts festival. The complainee, Arabhadha Harilal is willing to withdraw the complaint. So I request you to not take the further procedures.

Yours faithfully,

~~Fathimath~~  
Fathimath Anusya (Lady Rep)


Arabhadha Harilal (complainee)

~~Arabhadha Harilal~~

ARABHI M (Lady Rep)

~~Arabhi M~~



  
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



Submitted

As presiding officer of Internal Complaints Committee, I have contacted Fathimath Ansiya M, Arabhi M, Ahladha Haridul and Adithya Sainidhi to discuss with the issues mentioned in the complaint based on the letter No. 587/PRL/2017/XTE dated 1/6/2022. Smt. Fathimath Ansiya M.P, Arabhi M. and Ahladha Haridul met me and gave a request to withdraw the complaint given by them. But Smt. Adithya Sainidhi orally informed me through phone that she is withdrawing the complaint and she didn't give me a <sup>written</sup> request to withdraw the complaint even though ~~se~~ several times I reminds her. I would like to inform you that the complaint given by her mentioned about the clashes between boys and it doesn't come under the purview of Internal Complaints Committee.

Trivandrum  
13/7/2022.



Jy S etc  
(Dr. Jayasudha J.S  
Presiding Officer, ICC)



From

Fathimath Anisya M.P

Arabbi M

Girl Students' Representatives, Students Union

17th May, 2022

To

The Principal

SCREE

വിഷയം :- ആർട്സ് വനിതാ ഭയാളന്റിഖർവാർക്ക് എതിരെ അശ്ലീല പരാമർശം .

Sir,

ആർട്സിനോട് അനുബന്ധിച്ച് 13, 14, 15 തീയതികളിൽ ഒരു ആർട്സ് ക്ലബ്ബിന് രൂപീകരിക്കുകയും അതിൽ വനിതാ ഭയാളന്റിഖറായ ആണ്മാരോടൊപ്പം അസഭ്യം പറയുകയും അപമാനിക്കുകയും ചെയ്തു. രണ്ട് ദിവസമായി തുടർച്ചയായ പ്രകോപനം ആർട്സ് ക്ലബ്ബിന് എതിരെ ഉണ്ടായിരുന്നു. നാലാം വർഷ ഓട്ടോമൊബൈൽ വിദ്യാർത്ഥിനിയായ അരുൺ കുമാർ ജോയിന്റ് പ്രൈൻസിപ്പൽ സെൻ്റ് ആണ്മാരുടെ അപമാനിക്കുകയും അസഭ്യം പറയുകയും ചെയ്ത പ്രകാരം നടന്നു. ഇത്തരത്തിൽ വനിതാ ഭയാളന്റിഖര അപമാനിച്ച അരുൺ കുമാർ എതിരെ ശക്തമായ നടപടി സ്വീകരിക്കണമെന്നു്.

എന്നു്,

*[Signature]*

Fathimath Anisya M.P

*[Signature]*

Arabbi M



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 13





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
THIRUVANANTHAPURAM - 18


No.653-A2/2018/SCTCE

Dated: 29.09.2023

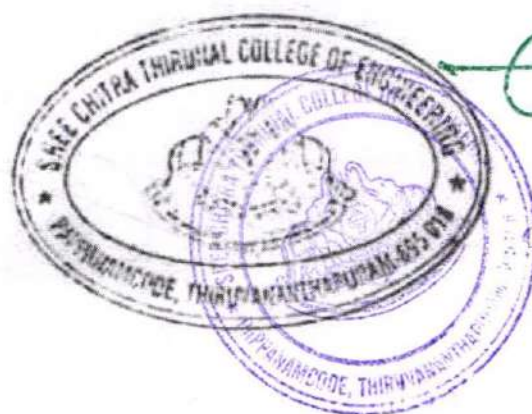
U O N O T E


Sub: SCTCE, Thiruvananthapuram - Complaint received from Smt.Susmitha Kumari S,  
Assistant Professor, Dept. of Biotechnology & Biochemical Engineering - Reg

A complaint has been received from Smt.Susmitha Kumari S, Assistant Professor, Dept. of Biotechnology & Biochemical Engineering against Dr.Chitrakumar V.K, HOD i/c (ME) regarding alleged verbal abuse made by him on 27.09.2023. The Convener, Internal Complaints Committee is therefore requested to conduct an enquiry urgently regarding the complaint and submit a report to the undersigned on or before 06.10.2023, 4.00 PM.

  
29/9/2023  
PRINCIPAL  
th

To  
Smt.Rejimol Robinson R.R, Convener, ICC  
OC



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

From  
Susmitha Kumari S  
Assistant Professor,  
Dept of Biotechnology & Biochemical Engineering  
SCT College of Engineering, Pappanamcode  
Thiruvananthapuram-18.  
Email id: [susmithasashi@sctce.ac.in](mailto:susmithasashi@sctce.ac.in)  
Phone: 9495392710

29 SEP 2023

To,  
The Principal  
SCT College of Engineering, Pappanamcode  
Thiruvananthapuram-18

Subject: Formal Complaint Regarding Verbal Abuse Incident on September 27, 2023

Respected Sir,

I hope this letter finds you well. I am writing to bring to your attention a distressing incident that occurred in our institution on September 27, 2023, during an urgent committee meeting. As an employee of SCT College of Engineering and as the convener of the Graduation Ceremony of 2023 held on September 24, 2023, I feel compelled to report an incident of verbal abuse that transpired during the meeting.

On the mentioned date, a committee meeting was convened in Room No 319, with the primary purpose of addressing the settlement of bills related to the graduation ceremony. During this meeting Dr. Chitra Kumar V K displayed highly inappropriate and disrespectful behaviour towards me, which I believe warrants immediate attention.



*Sree Chitra Thirunai*  
PRINCIPAL  
College of Engineering  
Trivandrum - 18

*involved to Internet Complaints Committee  
urgent enquiry*



The incident unfolded as follows:

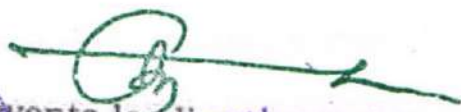
While I was preparing for the meeting, Dr. Chitra Kumar V K contacted me at approximately 12:36 PM and inquired about the settlement of the food committee bill with M/s White Dammar. I politely informed him that the matter would be discussed during the upcoming meeting scheduled by you, our respected Principal. However, Dr. Chitra Kumar V K responded by raising his voice and using offensive language, berating me for not having the cheque ready. He asserted that he had no time for meetings and had other commitments.

Despite my efforts to explain the meeting's purpose and the urgency of discussing bill settlement issues, Dr. Chitra Kumar V K adamantly refused to attend the meeting. To my astonishment, he came to Room No 319 and presented me with three quotations, which were supposed to accompany the bill. During this encounter, he employed derogatory language and raised his voice, shouting offensive remarks such as, "vere paniyonnum ille, ennum ennum enthonnu meeting, ethra meeting nadathum (this he repeated two three times) teacher kanikkunnathu chettatharam aanu, quotation venonnu paranju athu kondu vannu, ethra divasamayi oru bill settle cheyyan thannittu, tharan pattunnathu thannal mathi tharan vayyenkil njan ente pocket il ninnu kodutholam."

This incident occurred in the presence of some of my students (as Room No 319 is located near the ladies' washroom) and several colleagues who were witnesses to the event. Among those present in Room No 319 were Dr. Jisu, Dr. Sanukrishna, Dr. Rajesh S P, Prof. Sandhya, Dr Lekshmy V S, Mr. Kannan, Prof. Binu Rajan, Mr. Arun, Mr. Sen, Mr. Saji, Prof. Rejimol, and others.

I would like to provide a brief context regarding the events leading up to this incident. The graduation ceremony took place on September 24, 2023. Dr. Chitra Kumar V K submitted his submission documents regarding the event



  
PRINCIPAL  
Dr. Chitra Thirunad  
College of Engineering  
Pappanamcode, Thiruvananthapuram



on the evening of September 25, 2023. Subsequently, the submission was handed over to the Chairman of the function for settlement on September 26, 2023. However, the Chairman returned the documents with verbal comments, suggesting that they should include quotations as previously decided in committee meetings. Dr. Chitra Kumar V K submitted the quotations on September 27, 2023, just before the convened meeting.

It is essential to emphasize that the meeting's purpose was to address the issues related to bill settlement, as the bill amount exceeded the initially budgeted amount, making his participation critical.

The abusive language and behavior that I endured during this incident have left me deeply shaken and distressed. Furthermore, it has contributed to creating an uncomfortable and hostile work environment for me, which is detrimental to our institution's values and principles of equality and respect.

I have already reported this incident to my immediate higher authority. However, I strongly believe that formal action is required to ensure that justice is served and that such incidents are not repeated in our institution.

In light of the above, I kindly request the following actions:

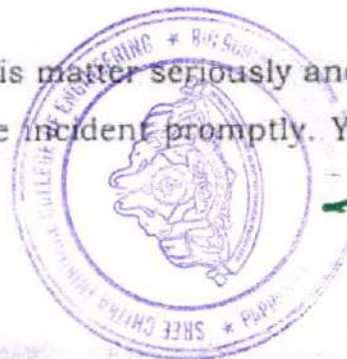
Conduct a thorough investigation into this incident, including interviewing all parties involved and any witnesses.

Ensure that appropriate disciplinary action is taken against Dr. Chitra Kumar V K in accordance with our institution's policies and the law.

Recommend and implement measures to prevent such incidents of verbal abuse and harassment within our institution.

Monitor and follow up on the progress of this case to ensure that justice is served and that a safe and respectful working environment is maintained within our institution.

I trust that our institution takes this matter seriously and takes appropriate actions to address this unfortunate incident promptly. Your intervention in



  
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

this matter is crucial to maintaining a workplace environment that is free from discrimination, harassment, and abuse.

I am willing to provide any further information or assistance required during the investigation process. Please keep me informed of the progress and outcomes of this complaint.

I look forward to a swift resolution of this issue and to the restoration of a respectful and harmonious working environment within our institution.

Sincerely,

Susmitha Kumari S, Assistant Professor,  
Department of Biotechnology & Biochemical Engineering,  
SCT College of Engineering, Pappanamcode,  
Thiruvananthapuram-18.



PRINCIPAL  
Sri Chitra Thirunal  
College of Engineering  
Thiruvananthapuram - 18

## SCTCE-Member to Internal Complaint's Committee - Nomination

Sakhi kerala <sakhikerala@gmail.com>  
To: Principal SCTCE <principal@sctce.ac.in>

Wed, Oct 4, 2023 at 2:44 PM

Dear Sir,

Thank you for your trust in our organisation.

We hereby nominate Adv.Sandhya.J (Contact no: 9447036686, 8921432373, Email : kandalilsandhya@yahoo.com ) as the representative of Sakhi to the Internal Committee (IC) of SCTCE.

The sitting fee for the External Member is minimum Rs.1500 for a day. Transportation for the external member shall be arranged by the institution (or pay travel allowance whichever is convenient for the member).

Please arrange meetings of ICs minimum one week in advance after consulting the member and send a copy of the communication to Sakhi also, so that we can remind the member about the meetings.

Regards,  
Mercy Alexander  
Sakhi Women's Resource Centre  
Convent Road, Vanchiyoor  
Thiruvananthapuram - 35  
Phone : 0471- 2462251  
www.sakhikerala.org

[Quoted text hidden]

To  
Prof. Rejina  
4/10/2023



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum





Report of the Internal Committee on the complaint filed against Dr.Chithrakumar V.K

**Background**

The Internal Committee (IC) constituted under the Sexual Harassment of Women At Workplace Act,2013 (POSH Act) received a written complaint from Smt Susmitha Kumari S against Dr. Chithrakumar V K on September 29, 2023 through Principal.

The IC perused the complaint and found that there was no element of sexual harassment in the complaint warranting intervention of the IC. However as it was written in the complaint that the complainant endured 'abusive language and behaviour', the IC decided to have personal hearing of the complainant so that the IC could clarify whether there was anything sexual in nature in the behaviour and in the language used. The complainant was heard in detail by the IC on October 3, 2023 in Room No. 307.

Smt. Susmitha Kumari S narrated the alleged incident that happened on September 27, 2023 in detail .

**Finding and recommendation**

From the written complaint as well as from her oral submission, the IC found that the alleged action of Dr. Chithrakumar V K do not come under the definition of 'sexual harassment' under Sec.2 (n) of the POSH Act. The complainant has alleged that the respondent has created hostile working environment, however it is not in connection with any act or behaviour of sexual harassment.

Hence it is humbly submitted that the IC do not have jurisdiction to conduct further inquiry in the matter and the grievance raised by the complainant may kindly be redressed in any other manner as per existing norms of the Institution.

Dated October 5, 2023

Internal Complaints Committee

Smt.Rejimol Robinson R R, Presiding Officer

Adv Sandhya J, Member(NGO)

Dr. Ani Lawrence, Asst. Professor

Dr. Shyji S, Associate Professor

Smt. Divya J K, Lab instructor

Sri. Binu P Thomas, Lab instructor

*[Handwritten signatures of committee members]*

*[Handwritten signature of Principal]*

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18

Copy to Prg Susmitha Kumari

*[Handwritten signature]*  
10/10/23





# SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

## OFFICE ORDER

To

Sri. Aswin Nath, R5

Sub: Violation of the instruction of Principal - Initiation of Disciplinary actions - reg

- Ref: 1. Enquiry Committee report dated 26.08.2019  
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019  
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class, alongwith other senior students, entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.

  
PRINCIPAL

To

The Student concerned through Staff Advisor  
Parent of student concerned by post  
HOD & concerned Class Advisor - for entering in Student Record  
Staff i/c of Discipline Committee  
A3 section, Exam Wing, Attendance section  
Security



  
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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



From

Antiragging squad,

Allotted to 1<sup>st</sup> floor main building (on 7-8-19, 1.00 pm - 1.30 pm),

SCT College of Engineering.

To

The Principal,

SCT College of Engineering.

**Sub: Report regarding entry of senior students in first year classes during lunch break.**

Respected Sir,

It was noted that a group of senior students entered the first year class, Room No. 201 (first year CS classroom) at around 1.15 pm on 7.8.19. Even after repeatedly warning them regarding the consequences, by the antiragging squad, they were unwilling to leave the class. Among them, Sri. AswinNath (R5) and Sri. Swaraj K. (U5) back answered to the squad and remained in the class, preventing to execute the assigned duty.

Thanking you.

SCTCE,

7-8-19.

Yours Sincerely,

*Sandhya L*  
SANDHYA. L  
ASSOC. PROF IN ECE

*Lakshmi*  
LAKSHMI.V.S.  
ASST. PROF IN ECE


The above mentioned students have violated Principal's notice no. 068/PRL/2019/SCTCE dt. 02/08/19 with regard to ragging.  
Recommended for suitable action



*[Signature]*  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

*[Signature]*  
7/8/19  
Chairman  
(Antiragging Committee)



  
**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE TRIVANDRUM 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Aswin Nath, R5

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
✓ Staff i/c (Discipline Committee)  
Enquiry Committee Convener



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Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

**SHOW CAUSE NOTICE**

To

Sri. Swaraj K. US

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019


The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
Enquiry Committee Convener



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

**OFFICE ORDER**

- Sub: SCTCE - Academic - Violating the instruction of Principal - Constitution of Enquiry Committee - req
- Ref: 1. Report of Antirragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antirragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning they were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, the students violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Since this incident is a clear violation of the instruction of Principal, the combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019 recommended to enquire into the incident and if it is found a case of ragging, the matter shall be reported to the Police or else disciplinary action shall be taken against the offenders.

Accordingly, an enquiry committee with the following members is constituted to enquire into the incidents.

- |   |   |          |
|---|---|----------|
| 1. Dr. Subu Surendran, HOD- CS Department                     | - | Chairman |
| 2. Sri. Anoop Kumar S, Associate Professor, ME Department     | - | Member   |
| 3. Dr. Mohan G, HOD, ME Department                            | - | Member   |
| 4. Sri. Sajith Sethu P, Associate Professor, ECE Department   | - | Member   |
| 5. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member   |

The committee may consider the following terms of reference.

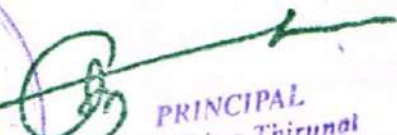
**Terms of Reference**

1. Inquire into the incident of entry of senior students to the first year class as reported by the members of Antirragging squad committee.
2. Inquire into the involvement of other students apart from the students enlisted in the complaint.
3. Verify the veracity of the explanation given by the students in respect of Show Cause Notice.

To

Members concerned



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum

  
PRINCIPAL





**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

**OFFICE ORDER**

- Sub: SCTCE - Academic - Violating the instruction of Principal - Constitution of Enquiry Committee - reg
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| 3. Dr. Mohan G, HOD, ME Department                            | - | Member   |
| 4. Sri. Sajith Sethu P, Associate Professor, ECE Department   | - | Member   |
| 5. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member   |

The committee may consider the following terms of reference.

**Terms of Reference**

1. Inquire into the incident of entry of senior students to the first year class as reported by the members of Antiragging squad committee.
2. Inquire into the involvement of other students apart from the students enlisted in the complaint.
3. Verify the veracity of the explanation given by the students in respect of Show Cause Notice.

To

Members concerned



PRINCIPAL

PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum



**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

**SHOW CAUSE NOTICE**

To

**Sri. Aswin Nath, R5**

**Sub:** SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

**Ref:** 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019


The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). ~~Unauthorized entry of senior students to first year classes will also come within the purview of "RAGGING"~~. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
**PRINCIPAL**

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
Enquiry Committee Convener



  
**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 695018





# SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

## SHOW CAUSE NOTICE

To

**Sri. Swaraj K, U5**

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor  
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). ~~Unauthorized entry of senior students to first year classes will also come within the purview of "RAGGING"~~. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.

  
PRINCIPAL

To

The student through Class Advisor  
HOD  
Staff i/c (Discipline Committee)  
Enquiry Committee Convener





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





Draft

**SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING**  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRI./2017/SCTCE

Dated: 09.08.2019

**SHOW CAUSE NOTICE**

To

**Sri. Aswin Nath, R5**

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antirragging Squad attending duty on 07.08.2019 in the First floor  
2. Academic Council held on 08.08.2019

The faculty members who were in the Antirragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRI./2019/SCTCE dated 02.08.2019). Unauthorized entry of senior students to first year classes will also come within the purview of "RAGGING". Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 13.08.2019 to the effect that why action should not be taken against you for your above said actions of ~~grave~~ indiscipline. Your reply will be forwarded to the Enquiry Committee, ~~for further~~ ~~recommendations.~~ ~~on this regard~~

**PRINCIPAL**

To

The student through Class Advisor  
HOD  
Staff /vc (Discipline Committee)  
Enquiry Committee Convener



**PRINCIPAL**  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



Draft

# SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

## OFFICE ORDER

- Sub: SCTCE - Academic - Violating the instruction of Principal - Constitution of Enquiry Committee - reg
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| 3. Dr. Mohan G, HOD, ME Department                            | - | Member            |
| 4. <del>Dr. Libish T.M, HOD, ECE Department</del>             | - | <del>Member</del> |
| 5. Sri. Sajith Sethu P, Associate Professor, ECE Department   | - | Member            |
| 6. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member            |

The committee has to submit its report on or before 16.08.2019.

*The committee may consider the following terms of reference*

- To
1. *Investigate into the incident of entry of senior students to the first year class & report by the members of the enquiry committee*
  2. *Enquire into the involvement of other students listed in college of Engineering apart from the one mentioned in the explanation given by the student*
  3. *Verify the veracity of the explanation given by the student*



PRINCIPAL





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM – 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

**OFFICE ORDER**

Sub: SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student  
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018  
3. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

A complaint letter has been submitted by Mr. KrishnaRaj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

Name of Student	Class
1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

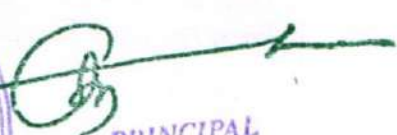
These students shall not enter the college campus during the suspension period. Unauthorised entry of these students in to the campus will be reported to the Police.

  
09/3/2018  
PRINCIPAL PC

To

The Student concerned  
Parent of student concerned through Regd. Post  
HOD & concerned Class Advisor  
Security – They are not allowed to enter into the campus



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

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5. Mr. Ameen Anas M	U8

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PRINCIPAL

To

The Student concerned  
Parent of student concerned through Regd. Post  
HOD & concerned Class Advisor  
Security - They are not allowed to enter into the campus



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

**OFFICE ORDER**

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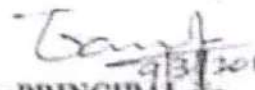
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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8


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09/03/2018  
PRINCIPAL

To

The Student concerned  
Parent of student concerned through Regd. Post  
HOD & concerned Class Advisor  
Security - They are not allowed to enter into the campus





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

OFFICE ORDER

**Sub:** SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

An enquiry committee as follows has been constituted to enquire into the whole incident and submit report.

1. Dr. Mohan G, Professor, Mechanical Engineering Department - Chairman
2. Sri. Shyji S, Associate Professor, Mechanical Engineering Department
3. Smt. Preeja V, Assistant Professor, Computer Science & Engineering Department

  
9/3/2018  
PRINCIPAL VC

**Enclosure:-** 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To  
Enquiry Committee members





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



**OFFICE ORDER**

**Sub:** SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – Constitution of Enquiry Committee – reg

**Ref:** 1. Complaint letter received from Mr. Krishna Raj R, R6 student  
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018

A complaint letter has been submitted by Mr. Krishnaraj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

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1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warrier	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Internal Compliance Committee of the college has to enquire into the whole incident and submit report.

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

Dr. Anitha C S, Converner-Internal Compliance Committee



*(Handwritten signature in green ink)*  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

*(Handwritten signature in black ink)*  
for PRINCIPAL



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 592/A3/2018/SCTCE

Dated: 09.03.2018

**OFFICE ORDER**

**Sub:** SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

**Ref:** 1. Complaint letter received from Mr. Krishna Raj R, R6 student  
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018

A complaint letter has been submitted by Mr. KrishnaRaj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

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2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Anti-ragging Committee of the college has to enquire into the case of ragging as mentioned in the complaint letter and submit report

  
for PRINCIPAL

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To

Sri. Sajith Sethu P, Convener-Anti Ragging Committee





PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 695018





**SREE CHITRA THIRUNAI COLLEGE OF ENGINEERING**

PAPPANAMCODE, TRIVANDRUM - 695018

TEL: 0471-2490572, 2490772, FAX: 0471-2493920

Web: www.sctce.ac.in, E-Mail: principal@sctce.ac.in

No. 582/A3/2018/SCTCE

Dated: 09.03.2018

From

**The Principal**

To

**The Sub Inspector of Police**  
Karamana Police Station  
Thiruvananthapuram

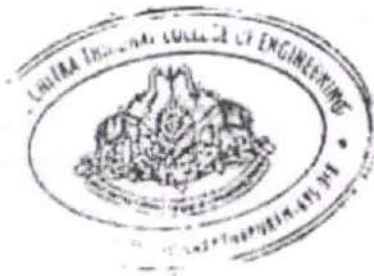
Sir,

Sub: Sree Chitra Thirunai College of Engineering - Complaint received from Mr. KrishnaRaj R, R6 student of our college - forwarding of - reg

Ref: Letter dated 08.03.2018 from Mr. Krishna Raj R

Your kind attention is invited to the reference cited. A complaint has been received from Mr. KrishnaRaj R, R6 student of this college regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am. The complaint letter submitted by the student is attached herewith. I request you to kindly do the needful.

Thanking you,



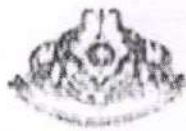
Yours faithfully,

*[Signature]*  
9/3/2018  
PRINCIPAL

- Encl:- 1. Copy of compliant letter from Mr. KrishnaRaj R  
2. Copy of the disciplinary action taken by the college



*[Signature]*  
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

**OFFICE ORDER**

Sub: SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – Constitution of Enquiry Committee - reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student  
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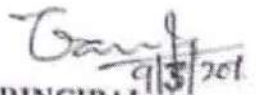
The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

Name of Student	Class
1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

An enquiry committee as follows has been constituted to enquire into the whole incident and submit report.

1. Dr. Mohan G, Professor, Mechanical Engineering Department – Chairman
2. Sri. Shyji S, Associate Professor, Mechanical Engineering Department
3. Smt. Preeja V, Assistant Professor, Computer Science & Engineering Department

  
PRINCIPAL i/c

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To  
Enquiry Committee members



  
PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 1

**OFFICE ORDER**

**Sub:** SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – Constitution of Enquiry Committee - reg

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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Internal Compliance Committee of the college has to enquire into the whole incident and submit report.

*Tanuj*  
for PRINCIPAL  
09/03/2018

**Enclosure:-** 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

**To**  
Dr. Anitha C S, Convener-Internal Compliance Committee



*[Handwritten Signature]*

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 1





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING  
PAPPANAMCODE, TRIVANDRUM - 695018

No. 592/A3/2018/SCTCE

Dated: 09.03.2018

**OFFICE ORDER**

Sub: SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg.

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student  
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018

A complaint letter has been submitted by Mr. KrishnaRaj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

Name of Student	Class
1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Anti-ragging Committee of the college has to enquire into the case of ragging as mentioned in the complaint letter and submit report

  
for PRINCIPAL i/c

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student  
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To

Sri. Sajith Sethu P, Convener-Anti Ragging Committee



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18



From

KRISHNA RAJ. R.  
III yr C.S. (6<sup>th</sup> Sem)  
SCTCE, TUM

To  
THE PRINCIPAL,  
SCTCE, TUM.

Sir,

മുൻപ് 7/3/2018 ഉച്ച കഴിഞ്ഞു ഫോണിൽ - 23

College-ലെ Student Raju Ajay Anil എ (4<sup>th</sup> year, 8<sup>th</sup> Sem, Auto Mobile), 23 മുൻപ് സുഹൃത്തായ Akshay എ പേരിൽ വിശ്വപ്രയോഗം നന്നാക്കു പണം കിട്ടിയിട്ടു കയ്യടക്കാൻ, അവരുടെ ഉദ്യോഗസ്ഥരുടേയും കൂടി അടവു, കിരീടം വലിയ college-ൽ കയ്യടക്കാനും വിവിധ ragging മുൻപ് പ്രയോഗം ചെയ്തു.

ഇതിൽ പേരിൽ അൻ വിവിധ വിഭാഗം കേസും - 8/3/18-ൽ പോലീസ് college authorities നോ, Police Station-ൽ പരാതി ഫയലിപ്പിച്ചു.

ഓരോ പരാമ്പരണകളും അവരുടെ വേർതിരിക്കാനും അവർ ചെയ്തു 23 കേസിൽ പ്രതിപാദനം ചെയ്തിട്ടുള്ളതായും, അൻ നിലവിലുള്ളതായി കേസും പോലീസുമായും അവരുടെ കേസുകളുടെ പരാമ്പരണ പരാമ്പരണകൾ 2000 രൂപയിൽ സുഹൃത്തായ വിവിധ വിഭാഗം കേസിൽ നിന്നും ഉപയോഗം ചെയ്തു. - , അതിൽ അവരുടെ കിരീടം കയ്യടക്കാൻ പരാമ്പരണ വിവരങ്ങൾ അപേക്ഷിച്ചും ചെയ്തു.

Handwritten signature and date: 12/3/2018 12.40 PM



Handwritten signature in green ink.

PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering



ജനറൽ ഫോ റെക്കോർഡ് വിന്നു വിൻദോറാ വന്നു  
 പരാതികൾ 9/3/2018-ൽ, തൊട്ടിമോരം പരിമേരം  
 6 മണിയ് മോരം Police Station SHO-ഓഫ് പാരിയ്ക്കലി  
 മൂപ്പനിയ്ക്കു അന്യായ് Police Station ലെ പാരിയ്ക്കലി  
 വിൻ വേരുന്നിയ്ക്കു മൂപ്പനിയ്ക്കു. ന്യായമിട്ടും രേഖാമൂലം  
 വെള്ളംവെച്ചു legal proceedings തന്നിട രേഖാമൂലം  
 വെച്ചു.

ഒപ്പം തന്നെ, മൂപ്പൻ കോളിൻ Thaneem A.S. (III yrs.S.-  
 6 Sem) 9/3/2018-ൽ തൊട്ടിമോരം പാരിയ്ക്കലി പൂർവ്വകാലി  
 പരാതികൾ, പാരിയ്ക്കലി വിൻ വേരുന്നിയ്ക്കു മൂപ്പൻ ഓഫ് മേൽമൂപ്പൻ  
 പൂപ്പൻ കോളിൻ മൂപ്പൻ മൂപ്പൻ പാരിയ്ക്കലിൻ പാരിയ്ക്കലി  
 മൂപ്പൻ തൊട്ടിമോരം വെച്ചു. കേൾ പാരിയ്ക്കലിൻ മൂപ്പൻ  
 ന്യായം ഇടകെച്ചും തമ്മിൽ പാരിയ്ക്കലിൻ മൂപ്പൻ ന്യായം,  
 College-ൽ ന്യായം പാരിയ്ക്കലിൻ വിൻ വേരുന്നിയ്ക്കു.

പാരിയ്ക്കലിൻ ന്യായം പാരിയ്ക്കലിൻ കേൾ-  
 നടപടി ക്രമം തൊട്ടിമോരം ന്യായം നടപടി ക്രമം.  
 മൂപ്പൻ കോളിൻ College ന്യായം മൂപ്പൻ  
 ന്യായം മൂപ്പൻ ന്യായം മൂപ്പൻ ന്യായം.

മൂപ്പൻ ന്യായം

Dist

KRISHNA RAJ. R.

Pappanamcode,  
 12/3/18.



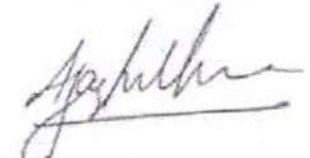

Note:- ① Thaneem A.S. മൂപ്പൻ മൂപ്പൻ മൂപ്പൻ  
 (Copy) പാരിയ്ക്കലി മൂപ്പൻ ന്യായം -  
 ② Akshay, Ajay Anil - ന്യായം മൂപ്പൻ  
 മൂപ്പൻ ന്യായം - ന്യായം ന്യായം


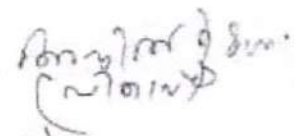







ശ്രീകൃഷ്ണൻ നമ്പ്യാ  
 തന്നെ തന്നെ, 16 മൂന്നാമത്ത് മൂന്നാമത്ത്  
 പേര് എടുത്തു നൽകുന്നു.

മേൽപ്രകാരം മൂന്നാമത്ത്  
 മൂന്നാമത്ത് മൂന്നാമത്ത് മൂന്നാമത്ത്  
 മൂന്നാമത്ത് മൂന്നാമത്ത് മൂന്നാമത്ത്  
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 മൂന്നാമത്ത് മൂന്നാമത്ത് മൂന്നാമത്ത്

ASAY   
 AKSHAY 

Anil Kumar   
 [Flo of engg] (m) 

Dr. Rajendran   
 (Flo of engg) 

Sindhu   
 [Revaltri, Kalluvila Road  
 Kariyam, Sreekrishnan]



  
**PRINCIPAL**  
 Sree Chitra Thirunai  
 College of Engineering  
 Trivandrum - 18



PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Kannur - 18  
3/3/2018



Flat 8A2,  
Kalyan Heights,  
Kannur - 18  
Shalila Bevi,  
with Mess,  
Kannur - 18  
Kannur - 18

8129339927  
Kannur - 18

എല്ലാ വിദ്യാർത്ഥികൾക്കും  
അനുയോജനമായി  
കാർഡുകൾ വിതരണം  
ചെയ്യുന്നതിനായി  
പ്രാർത്ഥിക്കുന്നു.

കാർഡുകൾ  
വിതരണം  
ചെയ്യുന്നതിനായി  
പ്രാർത്ഥിക്കുന്നു.

കാർഡുകൾ വിതരണം  
ചെയ്യുന്നതിനായി  
പ്രാർത്ഥിക്കുന്നു.  
കാർഡുകൾ വിതരണം  
ചെയ്യുന്നതിനായി  
പ്രാർത്ഥിക്കുന്നു.  
കാർഡുകൾ വിതരണം  
ചെയ്യുന്നതിനായി  
പ്രാർത്ഥിക്കുന്നു.

FROM

TASNEEM A.S

3rd year Computer Science

SCTCE

Pappanamcode, TRM

TO

THE PRINCIPAL

SCTCE

Pappanamcode, TRM


Sir,

Sub: Complaint against Krishna Raj, R6 - Request to withdraw on my own request

I had submitted a complaint on 8th February 2018 against Krishna Raj studying in my class. In a mistaken circumstance. I understand now that the submission I had made before you was not correct. So I humbly request to ~~withd~~ consider to withdraw my application against him. I apologise for the error I have made. Please pardon me.

12/3/2018  
12/3/2018



  
PRINCIPAL Tasneem A.S  
Sree Chitra Thirunal  
College of Engineering R6  
Trivandrum - 18

From

Krishna Raj. R,  
H. No: 19/27,  
Relou Lalai Cottages,  
CSEZ. (P.O) Kakkannad,  
Erattulam.

6<sup>th</sup> Semester Student,  
Computer Science,  
S.C.T College of Eng.  
Pappanam code.

Ph: 9526920684  
9446290657

To  
The Principal,  
S.C.T. College of Eng.

Sir,

അമ്മേ ഡയറേടോർ S.C.T. Engineering College-ൽ

6<sup>th</sup> Semester Computer Science വിദ്യാർത്ഥിയെ.

ഇന്നലെ രാവിലെ (07.03.2018) ശുഭകാലം 11.30 മണിയോടുകൂടി  
അമ്മേ പ്രിൻസിപ്പലിന്മേൽ (ഇന്റർ ടീച്ചിംഗ് യോഗം) തന്റെ ഹോസ്റ്റൽ  
വീലിങ്ങ് തന്റെ മുൻ ഇൻ്റർമീഡിയേറ്റ് സ്കൂളിന്റെ സുഹൃത്തു് ക്രിഷ്ണ  
പ്രദേശിലായ അമ്മേ "Sree Chitra College gate വരെ വരട്ടെ"  
എന്നു് ഹോസ്റ്റലിന്മേൽ അമ്മേ രാവിലെ തന്നെ. അമ്മേ ഗേറ്റ്-ൽ  
തന്നെ തടയൽ ചെയ്തു തന്റെ ഫ്രണ്ട് തയ്യൽ "സുഹൃത്തു്"  
അമ്മേ Hostal-ൽ (ക്രിസ്മസ് ദിനിയോഗത്തിന് മേൽ) -  
സുഹൃത്തുക്കൾ കൂടെയുണ്ടായിരുന്നു എന്ന് തന്നെ വരെ ഹോസ്റ്റലിന്മേൽ  
ചെയ്തു. തന്നെ അമ്മേ മുൻ ക്ലിൻ അമ്മേ അമ്മേ, തന്റെ college-ൽ  
Senior Student (automobile fourth year student) തന്നെ,  
തന്നെ മുൻ അമ്മേ Hostal-ൽ ക്ലിൻ തന്നെ. ക്ലിൻ  
തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ, തന്നെ തന്നെ മുൻ

തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ, തന്നെ തന്നെ തന്നെ തന്നെ  
തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ  
തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ തന്നെ



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Trivandrum - 18





From

Krishna Raj. R,  
H: No: 19/27,  
Relvan Lilac Cottages,  
CSEZ. (P.O) Kakkanaad,  
Ernakulam.

6<sup>th</sup> Semester Student,  
Computer Science,  
S.C.T College of Eng:  
Pappanam code.

Ph: 9526920684  
9446290657

To  
The Principal,  
S.C.T. College of Eng:

Sir,

ഞാൻ പാപ്പനാം കോട് S.C.T. Engineering College-ൽ

6<sup>th</sup> Semester Computer Science വിദ്യാർത്ഥിയെ.

ഇന്നലെ രാവിലെ (07.03.2018) ശുഭഭരണം 11.30 മണിയോടുകൂടി  
ഞാൻ ക്ലിബ്ബിംഗ് റൂമിലേക്ക് (ക്ലിബ്ബിംഗ് റൂമിലെ കമ്പ്യൂട്ടറുകൾ) എന്റെ ലോക്കിംഗ്  
വിവേകം എന്റെ ഫ്രണ്ട് ക്ലബ്ബിംഗ് റൂമിലേക്ക് സുഹൃത്തു സുഹൃത്തു ക്രിയാത്മക  
പ്രവേശനം ചെയ്തപ്പോൾ "ഒരു College gate പൊതുവേ" എന്ന്  
എന്നു പറഞ്ഞിരുന്നെന്ന് ഞാൻ അറിയാം. ഞാൻ gate-ൽ  
എത്തിയപ്പോൾ അദ്ദേഹം പറഞ്ഞു "എന്റെ ഫ്രണ്ട് ന്നായ "സുഹൃത്തു"  
ചങ്ങനാശ്ശേരി Hostel-ൽ (കൂടുതൽ അറിയാൻ അന്വേഷിക്കുക) എത്തിയ  
സുഹൃത്തുക്കൾ വിട്ടുപോകാതെ അദ്ദേഹം അവിടെ പൊതുവേ"  
പറഞ്ഞു. അദ്ദേഹം അദ്ദേഹം മറ്റൊരു ഞാനും, എന്റെ college-യ്ക്ക്  
Senior Student (automobile fourth year student) അദ്ദേഹം,  
അദ്ദേഹം മറ്റൊരു ചങ്ങനാശ്ശേരി Hostel-ൽ എത്തിയപ്പോൾ. മറ്റൊരു  
എന്നും എന്റെ കൂടെ, അദ്ദേഹം അദ്ദേഹം മറ്റൊരു  
കൂടുതൽ കമ്പ്യൂട്ടറുകൾ ഉപയോഗിക്കുക, അദ്ദേഹം അതിനോടടുത്തു  
വെళ్. എന്റെ ഞാനും അദ്ദേഹം എന്റെ ലോക്കിംഗ്  
പോൾ 'എന്റെ മറ്റൊരു ഞാനും' എന്ന് പറഞ്ഞു.



*(Handwritten signature)*

PRINCIPAL  
Sree Chitra Thirunadi  
College of Engineering  
"Trivandrum - 1"







To  
The Principal  
SCT College of Engineering  
Pappanamcode

From  
KRISHNA R.A.R  
56 - COMPUTER SCIENCE  
(232)

Sir, (student data sheet)

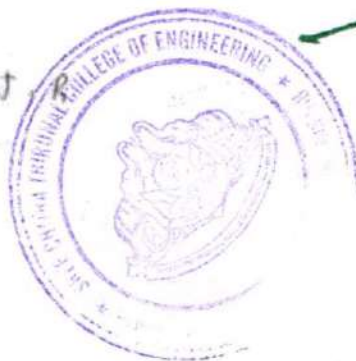
നിന്നു നിങ്ങളുടെ കോളേജിലെ മേൽപ്പറഞ്ഞ വിദ്യാർത്ഥികൾക്കായി  
നിങ്ങളുടെ കോളേജിലെ റെജിസ്ട്രേഷൻ ഓഫീസിലേക്ക്  
നിങ്ങളുടെ കോളേജിലെ ഫോട്ടോ അടങ്ങിയ കോളേജ് റെജിസ്ട്രേഷൻ  
കാർഡുകൾ പൂർണ്ണമായി തയ്യാറാക്കി അയയ്ക്കണമെന്നു  
പ്രാർത്ഥിക്കുന്നു.

1. Rahul Jagajeev s
2. Ameen

നിങ്ങളുടെ കോളേജിലെ റെജിസ്ട്രേഷൻ ഓഫീസിലേക്ക്  
കാർഡുകൾ അയയ്ക്കണമെന്നു  
പ്രാർത്ഥിക്കുന്നു.

എന്നിടത്

9/3/2018  
KRISHNA R.A.R



PRINCIPAL  
Sree Chitra Thirunai  
College of Engineering  
Pappanamcode

To  
THE PRINCIPAL  
SCETCE

Date - 8th March 2018

FROM  
TASNEEM A.S  
3rd Computer Science  
SCETCE

Subject: Complaint against Misbehaviour

Copy  
8/3/2018  
for RL

8/3/18  
Soniya B  
HOD

Forwarded  
by  
Soniya B  
HOD

I, Tasneem A.S of 3rd CS, I am writing this letter to bring to your notice about my classmate, Krishna Raj who spread false and shaming rumours about me and Ajay and Sree of us. The rumours deeply affected me emotionally and emotionally. Most of the students in my class started teasing me on believing these rumours. I would be obliged if you could take stringent actions against Krishna Raj for his behaviour.

Yours faithfully  
Tasneem A.S, RB



  
PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering  
Trivandrum - 18

To

THE PRINCIPAL

SETCE

Date: 8<sup>th</sup> March 2018

FROM

TASNEEM A.S

3<sup>rd</sup> Computer Science

SETCE

Subject: Complaint against Misbehaviour

*Copy  
8/3/18  
for Pr.*

I, Tasneem A.S of 3<sup>rd</sup> CS, I am writing this letter to bring to your notice about my classmate, Krishna Raj who spread false and shaming rumours about me and Ajay and Sree of us. The rumours deeply affected me mentally and emotionally. Most of the students in my class started teasing me on believing these rumours.

*8/3/18  
Sanyal  
HoD*

I would be obliged if you could take stringent actions against Krishna Raj for his behaviour.

*Received  
8/3/18  
Sanyal  
HoD*

Thank You

Yours faithfully

*Tasneem*

Tasneem A.S, Kb  
SETCE



*[Signature]*

PRINCIPAL  
Sree Chitra Thirunal  
College of Engineering





